

# Voting Results

## ITEM 12

Resolution on the approval of the remuneration system for Board of Management members

Valid votes total:	3,401,676,223
Valid votes of represented capital stock:	68.22 %
"Yes" votes total:	3,260,399,914
"Yes"-votes in % of valid votes:	95.85 %
"No" votes total:	141,276,309

The resolution proposed by the Supervisory Board on Agenda Item 12 was thus adopted with the required majority.

