

Voting Results

ITEM 11

Resolution on the approval of the remuneration report

Valid votes total:	3,428,594,867
Valid votes of represented capital stock:	68.76 %
"Yes" votes total:	3,289,666,088
"Yes"-votes in % of valid votes:	95.95 %
"No" votes total:	138,928,779

The resolution proposed by the Board of Management and the Supervisory Board on Agenda Item 11 was thus adopted with the required majority.

