

VOTING RESULTS

ITEM 9

Resolution on the approval of the remuneration report

Valid votes total:	3,550,146,076
Valid votes of represented capital stock:	71.20 %
"Yes" votes total:	3,232,224,074
"Yes"-votes in % of valid votes:	91.04 %
"No" votes total:	317,922,002

The resolution proposed by the Board of Management and the Supervisory Board on Agenda Item 9 was thus adopted with the required majority.