

VOTING RESULTS

ITEM 8

Resolution on the approval of the remuneration report

Valid votes total:	3,655,498,082
Valid votes of represented capital stock:	73.31 %
"Yes" votes total:	3,087,509,548
"Yes"-votes in % of valid votes:	84.46 %
"No" votes total:	567,988,534

The resolution proposed by the Board of Management and the Supervisory Board on Agenda Item 8 was thus adopted with the required majority.