

VOTING RESULTS

ITEM 10

Resolution on the approval of the remuneration report

Valid votes total:	3,487,165,369
Valid votes of represented capital stock:	69.93 %
"Yes" votes total:	2,873,147,164
"Yes"-votes in % of valid votes:	82.39 %
"No" votes total:	614,018,205

The resolution proposed by the Board of Management and the Supervisory Board on Agenda Item 10 was thus adopted with the required majority.