#### $\rho \leftarrow \rightarrow \equiv$

# **Interim Group management report**

# Group organization, strategy, and management

With regard to our Group organization, strategy, and management, please refer to the explanations in the 2024 combined management report (2024 Annual Report). From the Group's point of view, the following significant events in the first nine months of 2025 resulted in changes and/or additions.

# **Group organization**

Acquisition of Vistar Media in the United States. On December 20, 2024, T-Mobile US had entered into an agreement on the acquisition of 100 % of the outstanding capital stock of Vistar Media, a provider of technology solutions for digital out-of-home advertisements. The transaction was consummated on February 3, 2025. All necessary regulatory approvals had been duly granted and all other closing conditions met. Upon closing, T-Mobile US transferred a cash payment of USD 0.6 billion (EUR 0.6 billion). Vistar Media has been included in the consolidated financial statements since February 3, 2025.

Acquisition of Blis in the United States. On February 18, 2025, T-Mobile US had entered into an agreement on the acquisition of 100 % of the outstanding capital stock of Blis, a provider of advertising solutions. The transaction was consummated on March 3, 2025. All necessary regulatory approvals had been duly granted and all other closing conditions met. Upon closing, T-Mobile US transferred a cash payment of USD 0.2 billion (EUR 0.2 billion). Blis has been included in the consolidated financial statements since March 3, 2025.

Acquisition of Lumos in the United States. On April 24, 2024, T-Mobile US had entered into an agreement with the investment fund EQT to establish a joint venture to acquire the fiber-to-the-home platform Lumos. The transaction was consummated on April 1, 2025. All necessary regulatory approvals had been duly granted and all other closing conditions met. The shareholding has been included in Deutsche Telekom's consolidated financial statements using the equity method since April 1, 2025. Upon closing, T-Mobile US invested approximately USD 0.9 billion (EUR 0.8 billion) in the company to acquire a 50 % equity interest and 97 thousand fiber customers. Lumos will continue to provide fiber services for the acquired fiber customers under a wholesale agreement between T-Mobile US and Lumos. The revenues generated from the acquired fiber customers are recognized at T-Mobile US under postpaid service revenues. The related costs paid for the provision and use of the fiber network are recognized under cost of services. The funds invested by T-Mobile US are to be used for future fiber builds. In addition, pursuant to the definitive agreement, T-Mobile US expects to make an additional capital contribution of approximately USD 0.5 billion (EUR 0.4 billion) between 2027 and 2028.

Acquisition of UScellular in the United States. On May 24, 2024, T-Mobile US had entered into an agreement on the acquisition of UScellular's wireless operations and specific spectrum licenses. Furthermore, on July 22, 2025, T-Mobile US had entered into purchase agreements for the acquisition of the wireless operations of Farmers Cellular Telephone Company and two lowa RSA companies ("lowa Entities") in which UScellular had held a minority interest. The transactions were consummated on August 1, 2025. All necessary regulatory approvals had been duly granted and all other closing conditions met. Upon closing, T-Mobile US transferred a cash payment of USD 2.8 billion (EUR 2.5 billion) and assumed debt of USD 1.7 billion (EUR 1.4 billion). The acquired activities, assets, and liabilities have been included in Deutsche Telekom's consolidated financial statements since August 1, 2025. Following the acquisition, UScellular and the lowa Entities continue to own their cell towers. T-Mobile US has entered into a master license agreement to lease new space on towers being retained by UScellular and extend the tenancy term on further towers where it is already leasing space from UScellular. As a result of entering into the master license agreement, right-of use assets and lease liabilities were recorded at the acquisition date of USD 1.0 billion each (EUR 0.9 billion).

Acquisition of Metronet in the United States. On July 18, 2024, T-Mobile US had entered into an agreement with KKR to establish a joint venture to acquire the fiber-to-the-home platform Metronet and certain of its affiliates. The transaction was consummated on July 24, 2025. All necessary regulatory approvals had been duly granted and all other closing conditions met. The shareholding has been included in Deutsche Telekom's consolidated financial statements using the equity method since July 24, 2025. Upon closing, T-Mobile US invested USD 4.6 billion (EUR 3.9 billion) to acquire a 50 % equity interest in the joint venture and 713 thousand residential fiber customers. Metronet will continue to provide fiber services for the acquired residential fiber customers under a wholesale agreement between T-Mobile US and Metronet. The revenues generated from the acquired residential fiber customers are recognized at T-Mobile US under postpaid service revenues. The related costs paid for the provision and use of the fiber network are recognized under cost of services.

Sale of Telekom Romania Mobile Communications. On September 19, 2025, Hellenic Telecommunications Organization (OTE) had entered into an agreement on the sale of Telekom Romania Mobile Communications (TKRM), which was assigned to the Europe operating segment. TKRM's assets and liabilities were reported as held for sale as of September 30, 2025. The transaction was consummated on October 1, 2025. All necessary regulatory approvals had been duly granted. The two-step transaction encompasses the sale of certain TKRM assets to Digi Romania, including the prepaid customer business, certain spectrum rights, and part of the tower portfolio, as well as the sale of the TKRM shares held by OTE, excluding the aforementioned assets, to Vodafone Romania. The preliminary sale price amounts to around EUR 0.1 billion and is subject to customary adjustments at closing.

# **Group strategy**

Shareholder remuneration. On the basis of the results expected for the 2025 financial year as well as the finance strategy communicated at the 2024 Capital Markets Day, the Board of Management of Deutsche Telekom AG plans to propose to the 2026 Shareholders' Meeting to increase the dividend from EUR 0.90 per share for the 2024 financial year to EUR 1.00 per share for the 2025 financial year. The Board of Management will submit to the Supervisory Board the final proposal to the Shareholders' Meeting on the appropriation of net profit together with the definitive financial results for the 2025 financial year. We are additionally planning to buy back Deutsche Telekom AG shares over several tranches up to a total purchase price of up to EUR 2 billion in the 2026 financial year as part of a new share buy-back program.

### Governance

On January 27, 2025, the Supervisory Board resolved to cancel the current appointment of Tim Höttges. He was reappointed to the Board of Management prematurely for the period from February 1, 2025 until midnight on December 31, 2028, and was reassigned the department of the **Chair of the Board of Management**.

The Supervisory Board additionally resolved on January 27, 2025 to terminate Srini Gopalan's position as the Board member responsible for the **Germany Board department** and to approve his termination agreement effective midnight on February 28, 2025. Srini Gopalan initially assumed the function of Chief Operating Officer at T-Mobile US effective March 1, 2025, before becoming Chief Executive Officer effective November 1, 2025.

In the same meeting, the Supervisory Board resolved on the appointment of Rodrigo Diehl to the Board of Management for the period from March 1, 2025 to midnight on February 29, 2028. He was assigned the Germany Board department.

Claudia Nemat, Board member responsible for the **Technology and Innovation Board department**, notified the Supervisory Board of Deutsche Telekom AG that she does not intend to extend her service contract beyond its current expiration date and will leave the Group prematurely as of midnight on September 30, 2025. At its meeting on May 22, 2025, the Supervisory Board of Deutsche Telekom AG resolved to prematurely terminate Claudia Nemat's position on the Board of Management.

On May 22, 2025, the Supervisory Board appointed Dr. Abdu Mudesir to the Board of Management for the period from October 1, 2025 to midnight on September 30, 2028. He was assigned the Technology and Innovation Board department.

In accordance with the published agenda, on April 9, 2025, the **Shareholders' Meeting** of Deutsche Telekom AG passed resolutions on, among other matters, the approval of the actions of the Board of Management and the Supervisory Board, the selection of the external auditor for the 2025 financial year, the amount of the dividend (EUR 0.90 per dividend-bearing no par value share; total dividend payout EUR 4.4 billion), the change to § 14 of the Articles of Incorporation (possibility of a virtual Shareholders' Meeting), and a new Board of Management remuneration system from the 2025 financial year onward. The dividend was paid out in April 2025.

For further information on the 2025 Shareholders' Meeting, please refer to our <u>Investor Relations website</u>.

Further information on the Board of Management remuneration system is available on our remuneration website.

# The economic environment

This section provides important additional information and explains recent changes in the economic environment compared to those described in the 2024 combined management report (2024 Annual Report), focusing on macroeconomic developments, the overall economic outlook including the currently prevailing economic risks, and the regulatory environment in the first nine months of 2025.

# Macroeconomic development

Current indicators suggest that the global economy developed robustly overall in the third quarter of 2025. However, the change in political direction in the United States has increased economic uncertainty amongst both companies and private households globally.

The inflation rate in the United States was at 3.0 % in September 2025, and 2.2 % in the eurozone. While the European Central Bank cut the key interest rate four times in the first half of 2025, it held the rate steady in the third quarter of 2025. The U.S. Federal Reserve (Fed) cut its benchmark interest rate by 25 basis points in September 2025 and again in October 2025.

In Germany, the business climate in the digital economy developed unevenly in the third quarter of 2025. The Bitkom-ifo-Digitalindex trended upwards in July and August, before dipping again in September.

#### Overall economic outlook

The U.S. administration's realigned tariff policy has led to a palpable shift in the global macroeconomic conditions. Spurred by higher trade tariffs and growing political uncertainty, the global growth forecasts have been revised. In October 2025, the International Monetary Fund (IMF) reduced its outlook for global economic growth slightly from 3.3 % at the start of 2025 to 3.2 %. The growth forecast for the United States was downgraded from 2.7 % to 2.0 % for 2025, and for Germany from 0.3 % to 0.2 %. Despite a small upward revision compared to the April and July 2025 growth forecasts, downside risks from potential tariff increases, sustained uncertainty, and geopolitical tensions continue to weigh on the situation. Global inflation is expected to fall, while U.S. inflation is predicted to remain above the Fed's 2 % target.

The telecommunications industry is not directly affected by trade tariffs and, so far, has proven to be relatively resilient in the face of economic fluctuations.

# Regulation

Review of the approval under merger control law for the joint venture Glasfaser NordWest. Following the Düsseldorf Higher Regional Court's decision to annul the approval issued by the Bundeskartellamt, the Federal Court of Justice overturned this decision on February 25, 2025 and referred the matter back to the Düsseldorf Higher Regional Court. The Düsseldorf Higher Regional Court will now reach a new decision in consideration of the Federal Court of Justice's legal position. Until a final substantive decision is reached on the legality of the Bundeskartellamt's approval, these proceedings have no direct implications for the existence of the joint venture Glasfaser NordWest or for the local fiber build-out.

Telecommunications Act reform in Germany. In July 2025, the paramount public interest in building out public telecommunications infrastructure was enshrined in the German Telecommunications Act (Telekommunikationsgesetz – TKG). The new legal status for infrastructure aims to remove barriers to planning and approval and speed up build-out. The Federal Government is additionally planning a further TKG reform to further improve the conditions surrounding network build-out. Key points were published in July 2025 and the draft bill is expected at the end of this year. Furthermore, the Federal Ministry for Digital Transformation and Government Modernisation has begun a consultation process on its proposals for accelerating the migration from copper to fiber.

#### Awarding of spectrum

In **Poland**, the auction of frequencies in the 700 MHz and 800 MHz bands ended on March 25, 2025. T-Mobile Polska secured one spectrum block in each band for a total of around EUR 185 million (PLN 781 million). In **Slovakia**, the auction for the bands expiring in 2025, 2026, and 2028 ended on July 10, 2025. Slovak Telekom secured 2x 10 MHz in each of the 800 and 900 MHz bands, 1x 20 MHz in the 1,500 MHz band, 2x 20 MHz in each of the 2,100 and 2,600 MHz bands, as well as 1x 40 MHz in the 2,600 MHz Time Division Duplex (TDD) band, for a total of approximately EUR 165 million.

In **Germany**, the Bundesnetzagentur extended the usage rights for the 800, 1,800, and 2,600 MHz spectrum bands on June 13, 2025. The extension is for five years. The extension fee for Telekom Deutschland is EUR 200 million for the extension period. In addition, usage right holders are required to fulfill extensive build-out obligations, which include providing coverage for 99.5 % of Germany's surface area. The requirement to negotiate with service providers and MVNOs was also specified in more detail.

The award rules of the 2019 auction were declared unlawful by the Cologne Administrative Court on August 26, 2024. This ruling initially has no direct impact on our spectrum usage rights in the 2.1 GHz and 3.6 GHz bands awarded in those proceedings, and the spectrum allocations will remain in effect until further notice. The ruling of the Cologne Administrative Court requires the Bundesnetzagentur to reach a new decision regarding the motions submitted by Freenet and EWE Tel in 2018 with respect to the imposition of a service provider obligation (instead of a negotiation obligation). On January 9, 2025, the Bundesnetzagentur filed a complaint against the non-allowance of appeal. If the ruling becomes final and legally binding, the Bundesnetzagentur will have to reach a new decision on the award and auction rules (Decisions III and IV).

In the **United States**, the Federal Communications Commission (FCC) began the procedure to re-auction portions of the AWS-3 bands. Designated as Auction 113, it will offer around 200 licenses and must take place by June 2026 at the latest. No definitive auction date has yet been set. Proceedings to re-award spectrum in the 2,600 MHz band expiring at the end of 2026 and spectrum in the 2,300 MHz band are starting in **Austria**. In **Poland**, the procedure to extend the 900 MHz licenses is now underway. If necessary, the procedure to award the 26 GHz band could also begin. In the **Czech Republic**, the national regulator began the consultation process on the 26 GHz band; no award is expected in the near future. In **Hungary**, the consultation process for the 2,100 MHz licenses expiring in mid-2027 began on September 25, 2025. Hungary's national regulator is planning an auction that will also include further spectrum bands (1,500 MHz and 26 GHz).

The following table provides an overview of the main ongoing and planned spectrum awards and auctions as well as license extensions. It also indicates spectrum to be awarded in the near future in various countries.

	Expected start of award procedure	Frequency ranges	Planned award procedures
Austria	Started	2,300 MHz/2,600 MHz	Details tbd
Poland	Started	900 MHz	Extension, details tbd
Poland	tbd	26 GHz	Details tbd
Czech Republic	tbd	26 GHz	Details tbd
Hungary	Started	1,500 MHz/2,100 MHz	Auction, details tbd
Hungary	tbd	26 GHz	Auction, details tbd
United States	tbd	1,695–1,710 MHz/1,755–1,780 MHz/2,155–2,180 MHz	Auction, details tbd

# Agreements on spectrum licenses

On September 10, 2024, T-Mobile US and **N77 License** (N77) had entered into an agreement on the sale of spectrum licenses, pursuant to which N77 had the option to purchase all or a portion of T-Mobile US' remaining 3.45 GHz licenses for a range of cash consideration. The number of licenses to be sold was determined based upon the amount of committed financing. On April 30, 2025, T-Mobile US sold a portion of the licenses to N77 for USD 2.0 billion (EUR 1.8 billion) following regulatory approvals by the FCC.

On August 8, 2022, T-Mobile US had entered into agreements with **Channel 51 License** and **LB License** (Channel 51) for the acquisition of spectrum licenses in the 600 MHz band in exchange for total cash consideration of USD 3.5 billion (EUR 3.2 billion). On March 30, 2023, the contractual parties had further agreed that the transaction be divided into two separate tranches. The first tranche of licenses, along with certain additional licenses from the second tranche, was transferred in the 2024 financial year. The transaction for the remaining licenses from the second tranche was closed on June 2, 2025 with the purchase price payment of USD 0.6 billion (EUR 0.5 billion), following regulatory approvals by the FCC.

On May 30, 2025, T-Mobile US entered into an agreement on the sale of 800 MHz spectrum licenses to **Grain Management** (Grain) in exchange for cash consideration of USD 2.9 billion (EUR 2.5 billion) and the receipt of Grain's 600 MHz spectrum licenses. It has been further agreed that T-Mobile US may additionally receive a share of future proceeds from transactions entered into by Grain that monetize the 800 MHz spectrum licenses, subject to certain terms and conditions. Since June 30, 2025, the licenses concerned have been reported as held for sale with a carrying amount of EUR 3.1 billion. The transaction is subject to FCC approvals and certain other customary closing conditions. It is currently expected to close in the fourth quarter of 2025 or the first quarter of 2026.

On September 12, 2023, T-Mobile US agreed with U.S. cable network operator **Comcast** to acquire spectrum in the 600 MHz band in exchange for total cash consideration of between USD 1.2 billion and USD 3.3 billion (EUR 1.0 billion and EUR 2.8 billion). The final purchase price will be determined at the time the parties make the required transfer filings with the FCC. At the same time, T-Mobile US and Comcast have concluded exclusive leasing arrangements. On January 13, 2025, T-Mobile US and Comcast entered into an amendment to the license purchase agreement pursuant to which T-Mobile US will acquire additional spectrum. As a consequence of the amendment, the total cash consideration amounts to between USD 1.2 billion and USD 3.4 billion (EUR 1.0 billion and EUR 2.9 billion). A partial acquisition of spectrum licenses with a value of approximately USD 45 million (EUR 38 million) is expected in the first half of 2026. The acquisition of the remaining licenses is then expected to close in the first half of 2028.

# **Development of business in the Group**

This section provides important additional information and explains recent changes in the significant events and their effects on the development of business in the Group compared to those described in the 2024 combined management report (2024 Annual Report).

Deutsche Telekom AG's share buy-back program. In October 2024, we had announced plans to buy back shares in Deutsche Telekom AG in 2025 up to a total purchase price of EUR 2 billion under a further share buy-back program. The buy-back commenced on January 3, 2025 and will be carried out in several tranches through December 31, 2025. As of September 30, 2025, Deutsche Telekom AG had bought back around 47 million shares with a total volume of EUR 1.5 billion.

The approximately 81 million shares bought back under the 2024 program were canceled on August 19, 2025, reducing Deutsche Telekom AG's share capital by around EUR 208 million.

Sale of T-Mobile US shares by Deutsche Telekom. On March 14, 2025, Deutsche Telekom announced it would be selling a portion of its T-Mobile US share portfolio on the market in the period from June to September 2025, without jeopardizing its own majority ownership position in T-Mobile US. The sales plan began on June 12, 2025 and ended on September 10, 2025. During this period, Deutsche Telekom sold around 4.3 million T-Mobile US shares with a total volume of EUR 0.9 billion. On September 11, 2025, a further sales plan commenced with terms ending in the fourth quarter of 2025. This plan provides Deutsche Telekom with the flexibility to sell up to 5 million additional T-Mobile US shares. As of September 30, 2025, Deutsche Telekom has sold a total of 5.2 million T-Mobile US shares with a total volume of EUR 1.1 billion.

T-Mobile US' 2025 shareholder return program. On December 13, 2024, T-Mobile US had announced a further shareholder return program of up to USD 14 billion until December 31, 2025. The program comprises share buy-backs and dividends to be paid out. The amount available for share buy-backs is reduced by the amount of any dividends approved by the Board of Directors of T-Mobile US.

As of September 30, 2025, T-Mobile US had bought back around 30 million shares with a total volume of USD 7.4 billion (EUR 6.6 billion) under this program, and paid out cash dividends of USD 3.0 billion (EUR 2.8 billion). EUR 1.5 billion of the cash dividends was attributable to Deutsche Telekom's stake and EUR 1.3 billion to non-controlling interests in T-Mobile US.

On September 18, 2025, T-Mobile US announced that the Board of Directors had declared a cash dividend of USD 1.02 per share. This represents a quarter-on-quarter increase of USD 0.14 per share, or 16 %. The dividend is to be paid out on December 11, 2025 to the shareholders registered as of close of business on November 26, 2025.

# Results of operations of the Group

millions of €									
	Q1-Q3 2025	Q1-Q3 2024	Change %	Q1 2025	Q2 2025	Q3 2025	Q3 2024	Change %	FY 2024
Net revenue	87,361	84,838	3.0	29,755	28,671	28,935	28,501	1.5	115,769
Service revenue	74,011	71,700	3.2	24,957	24,384	24,670	24,127	2.2	96,537
EBITDA AL (adjusted for special factors)	33,411	32,389	3.2	11,297	10,999	11,115	11,096	0.2	43,021
EBITDA AL	32,384	30,858	4.9	11,173	10,841	10,369	10,348	0.2	43,815
Depreciation, amortization and impairment losses	(17,694)	(17,900)	1.1	(6,013)	(5,764)	(5,918)	(5,830)	(1.5)	(24,027)
Profit (loss) from operations (EBIT)	19,435	17,803	9.2	6,766	6,642	6,027	6,137	(1.8)	26,277
Profit (loss) from financial activities	(3,636)	(3,147)	(15.5)	(917)	(1,278)	(1,441)	(446)	n.a.	(3,319)
Profit (loss) before income taxes	15,799	14,656	7.8	5,849	5,364	4,586	5,691	(19.4)	22,958
Income taxes	(3,692)	(3,571)	(3.4)	(1,519)	(1,269)	(904)	(1,273)	29.0	(5,301)
Net profit (loss)	7,886	7,027	12.2	2,845	2,615	2,427	2,957	(17.9)	11,209
Net profit (loss) (adjusted for special factors)	7,617	7,051	8.0	2,442	2,504	2,670	2,335	14.3	9,397
Earnings per share (basic and diluted) €	1.62	1.42	13.8	0.58	0.54	0.50	0.60	(16.9)	2.27
Adjusted earnings per share (basic and diluted)	1.56	1.43	9.5	0.50	0.51	0.55	0.47	15.8	1.90

In order to increase the informative value of the prior-year comparatives based on changes to the Company's structure or exchange rate effects, we also describe the change in selected figures in **organic terms**, by adjusting the figures for the prior-year period for changes in the composition of the Group, exchange rate effects, and other effects. Positive effects of changes in the composition of the Group mainly related to the corporate transactions concluded in the United States operating segment. Negative exchange rate effects were primarily attributable to the translation of U.S. dollars to euros.

For further information on corporate transactions, please refer to the section "Group organization, strategy, and management."

### Revenue, service revenue

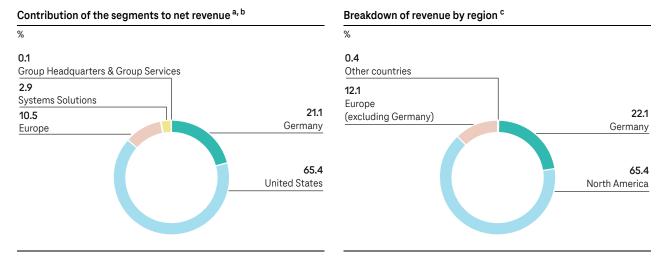
In the first three quarters of 2025, we generated net revenue of EUR 87.4 billion, which was up 3.0 % or EUR 2.5 billion year-on-year. In organic terms, revenue increased by 3.7 % against the prior-year level, with changes in the composition of the Group having an increasing effect of EUR 0.9 billion and exchange rate effects having a net reducing effect of EUR 1.5 billion. Service revenue in the Group increased by EUR 2.3 billion or 3.2 % year-on-year to EUR 74.0 billion. In organic terms, service revenue increased by 3.7 %.

#### Contribution of the segments to net revenue

millions of €									
	Q1-Q3 2025	Q1-Q3 2024	Change %	Q1 2025	Q2 2025	Q3 2025	Q3 2024	Change %	FY 2024
Germany	18,852	19,132	(1.5)	6,219	6,286	6,347	6,465	(1.8)	25,711
United States	57,160	54,584	4.7	19,800	18,597	18,763	18,293	2.6	75,046
Europe	9,349	9,142	2.3	3,053	3,116	3,179	3,110	2.2	12,347
Systems Solutions	3,037	2,966	2.4	1,009	1,013	1,014	991	2.3	4,004
Group Development	6	6	(6.1)	2	2	2	0	n.a.	10
Group Headquarters & Group Services	1,637	1,659	(1.4)	549	551	537	552	(2.8)	2,226
Intersegment revenue	(2,680)	(2,651)	(1.1)	(877)	(894)	(909)	(911)	0.2	(3,575)
Net revenue	87,361	84,838	3.0	29,755	28,671	28,935	28,501	1.5	115,769

In our domestic market of Germany, revenue declined by 1.5 % year-on-year, mainly due to lower mobile terminal equipment revenues. By contrast, service revenues increased year-on-year. In our United States operating segment, revenue was up 4.7 % against the prior-year level. In organic terms, it increased by 5.8 %, due to both higher service revenues and higher terminal equipment revenues. In our Europe operating segment, revenue increased by 2.3 % year-on-year. In organic terms, it increased by 2.7 %, primarily due to the increase in service revenues in the mobile and fixed-network business. Revenue in our Systems Solutions operating segment was up 2.4 % year-on-year, mainly due to growth in the Digital and Road Charging areas.

For further information, please refer to the section "Development of business in the operating segments."



<sup>&</sup>lt;sup>a</sup> For further information on net revenue, please refer to the section "<u>Segment reporting</u>" in the interim consolidated financial statements.

Our United States operating segment made by far the largest contribution to net revenue, with 65.4 % (Q1-Q3 2024: 64.3 %). The proportion of net revenue generated internationally increased to 77.9 % (Q1-Q3 2024: 77.0 %)  $^{\circ}$ .

# Adjusted EBITDA AL, EBITDA AL

In the first three quarters of 2025, we generated adjusted EBITDA AL of EUR 33.4 billion, which was up 3.2 % or EUR 1.0 billion year-on-year. In organic terms, adjusted EBITDA AL increased by 4.4 %, with the changes in the composition of the Group having an increasing effect of EUR 0.2 billion and exchange rate effects having a net decreasing effect of EUR 0.6 billion.

# Contribution of the segments to adjusted Group EBITDA AL

millions of €							•	•	•
	Q1-Q3 2025	Q1-Q3 2024	Change %	Q1 2025	Q2 2025	Q3 2025	Q3 2024	Change %	FY 2024
Germany	7,972	7,859	1.4	2,634	2,605	2,733	2,731	0.1	10,516
United States	22,117	21,414	3.3	7,623	7,299	7,195	7,245	(0.7)	28,545
Europe	3,545	3,356	5.6	1,141	1,170	1,235	1,180	4.6	4,431
Systems Solutions	303	267	13.7	81	96	127	102	23.7	369
Group Development	(27)	(23)	(17.4)	(8)	(10)	(9)	(12)	25.6	(32)
Group Headquarters & Group Services	(482)	(480)	(0.4)	(166)	(157)	(159)	(154)	(3.3)	(801)
Reconciliation	(17)	(4)	n.a.	(7)	(2)	(8)	4	n.a.	(6)
EBITDA AL (adjusted for special factors)	33,411	32,389	3.2	11,297	10,999	11,115	11,096	0.2	43,021

<sup>&</sup>lt;sup>b</sup> Following the sale of the GD Towers business entity in the 2023 financial year, the Group Development operating segment no longer provides a significant contribution to net revenue.

c The calculation of the international share was adjusted effective September 30, 2025. Prior-year comparatives have been adjusted retrospectively.

Our Germany operating segment contributed to the increase thanks to high-value service revenue growth and improved cost efficiency with 1.4 % higher adjusted EBITDA AL. Adjusted EBITDA AL in our United States operating segment increased by 3.3 %, or 5.2 % in organic terms. This rise is primarily attributable to higher service and terminal equipment revenues, offset by increases in some costs. In our Europe operating segment, adjusted EBITDA AL increased by 5.6 % on the back of the sound revenue trend and a positive net margin, or 5.9 % in organic terms. In our Systems Solutions operating segment, adjusted EBITDA AL increased by 13.7 %, mainly due to revenue growth in the Digital and Road Charging areas and to increased margins and cost optimizations in the Cloud area.

Our EBITDA AL increased by EUR 1.5 billion year-on-year to EUR 32.4 billion. Expenses from special factors affecting EBITDA AL decreased by EUR 0.5 billion to EUR -1.0 billion, with expenses incurred in connection with staff restructuring measures decreasing by EUR 0.2 billion year-on-year. In the prior-year period, net expenses of EUR 0.6 billion were recorded as special factors under effects of deconsolidations, disposals, and acquisitions. This included the expenses from the forgone contingent consideration receivable from IFM Global Infrastructure Fund in the Germany operating segment. In the reporting period, the expenses totaled EUR 0.3 billion and mainly related to integration costs arising from the acquisition of UScellular in the United States operating segment. Other special factors affecting EBITDA AL remained on a par with the prior-year period at EUR 0.1 billion. They included the write-off of not-inservice capitalized software development costs related to a billing system in the United States operating segment. By contrast, in addition to the income from the sale of spectrum licenses to N77, legal-related insurance recoveries were recognized in relation to the cyberattack on T-Mobile US in August 2021.

For further information, please refer to the section "Development of business in the operating segments."

# Profit/loss from operations (EBIT)

Group EBIT increased significantly to EUR 19.4 billion, up EUR 1.6 billion against the level of the prior-year period. This increase is due in particular to the effects described under adjusted EBITDA AL and EBITDA AL.

At EUR 17.7 billion, depreciation, amortization and impairment losses on intangible assets, property, plant and equipment, and right-of-use assets were EUR 0.2 billion lower in the first three quarters of 2025 than in the prior-year period, due in particular to lower depreciation and amortization. In the United States operating segment, depreciation and amortization decreased due to the accelerated depreciation of certain technology assets in the prior year. This was offset by higher depreciation expense from assets acquired in the UScellular Acquisition. In the Germany operating segment, depreciation and amortization increased slightly due to rising volumes in the fiber-optic build-out. Impairment losses amounted to EUR 0.1 billion in the reporting period and mainly related to the Romania cash-generating unit.

#### Profit before income taxes

Profit before income taxes increased by EUR 1.1 billion to EUR 15.8 billion. Loss from financial activities included in this increased year-on-year from EUR 3.1 billion to EUR 3.6 billion, mainly due to the EUR 0.5 billion decrease in the share of profit of associates and joint ventures included in the consolidated financial statements using the equity method. This was primarily attributable to higher reversals of impairment losses recognized in the prior-year period of EUR 1.0 billion and EUR 0.3 billion, respectively, on the carrying amounts of the investments in GD Towers and in GlasfaserPlus. In the reporting period, further reversals of impairment losses of EUR 0.5 billion and EUR 0.2 billion, respectively, were recognized on the carrying amounts of the investments in GD Towers and in GlasfaserPlus. These reversals of impairment losses were due to declines in industry-specific financing costs and the resulting lower discount rates, while retaining the existing business plans. Finance costs declined by EUR 0.1 billion, while other financial income/expense increased by EUR 0.1 billion.

# Net profit, adjusted net profit

Net profit increased year-on-year by EUR 0.9 billion to EUR 7.9 billion. Tax expense increased by EUR 0.1 billion to EUR 3.7 billion. Profit attributable to non-controlling interests increased by EUR 0.2 billion to EUR 4.2 billion; this increase was primarily attributable to the United States operating segment. Adjusted net profit amounted to EUR 7.6 billion compared with EUR 7.1 billion in the prior-year period.

For further information on tax expense, please refer to the section "Income taxes" in the interim consolidated financial statements.

#### Earnings per share, adjusted earnings per share

Interim Group management report

Earnings per share is calculated as net profit divided by the weighted average number of ordinary shares outstanding, which totaled 4,879 million as of September 30, 2025. This resulted in earnings per share of EUR 1.62, up from EUR 1.42 in the prior-year period. Adjusted earnings per share amounted to EUR 1.56 compared with EUR 1.43 in the prior-year period.

#### **Employees**

#### Headcount development

	Sept. 30, 2025	Dec. 31, 2024	Change	Change %	Sept. 30, 2024
FTEs in the Group	201,336	198,194	3,142	1.6	199,923
Of which: civil servants (in Germany, with an active service relationship)	5,188	5,801	(613)	(10.6)	5,921
Germany	56,205	57,303	(1,098)	(1.9)	58,088
United States	70,989	65,154	5,835	9.0	65,704
Europe	32,083	32,761	(678)	(2.1)	32,817
Systems Solutions	25,213	25,691	(478)	(1.9)	25,651
Group Development	90	100	(10)	(9.5)	104
Group Headquarters & Group Services	16,755	17,184	(430)	(2.5)	17,560

The Group's headcount grew by 1.6 % compared with the end of the prior year as a result of a higher headcount in the United States. The total number of full-time equivalent employees in our United States operating segment increased by 9.0 % compared to December 31, 2024, which includes the impact of the acquisition of UScellular in the third quarter of 2025 as well as the acquisitions of Vistar Media and Blis in the first quarter of 2025. In our Germany operating segment, the number of employees declined by 1.9 % against the end of the prior year. Employees continued to take up socially responsible instruments as part of staff restructuring activities, such as phased retirement. In our Europe operating segment, the headcount was down by 2.1 % compared with the end of the prior year, in particular in Greece, Hungary, and Poland. The headcount in our Systems Solutions operating segment was down 1.9 % against year-end 2024, mainly due to a workforce reduction in traditional infrastructure business. The headcount in the Group Headquarters & Group Services segment was down 2.5 % compared with the end of the prior year, mainly due to the continued staff restructuring measures.

#### Reconciliations of financial performance indicators from the IFRS consolidated financial statements

A reconciliation of the definition of EBITDA to the "after leases" indicator (EBITDA AL) can be found in the following table:

millions of €									
	Q1-Q3 2025	Q1-Q3 2024	Change %	Q1 2025	Q2 2025	Q3 2025	Q3 2024	Change %	FY 2024
EBITDA	37,129	35,703	4.0	12,779	12,406	11,945	11,968	(0.2)	50,304
Depreciation of right-of-use assets <sup>a</sup>	(3,480)	(3,505)	0.7	(1,171)	(1,151)	(1,158)	(1,172)	1.2	(4,703)
Interest expenses on recognized lease liabilities <sup>a</sup>	(1,265)	(1,340)	5.6	(434)	(413)	(418)	(448)	6.6	(1,787)
EBITDA AL	32,384	30,858	4.9	11,173	10,841	10,369	10,348	0.2	43,815
Special factors affecting EBITDA AL	(1,028)	(1,530)	32.9	(124)	(158)	(746)	(748)	0.4	794
EBITDA AL (adjusted for special factors)	33,411	32,389	3.2	11,297	10,999	11,115	11,096	0.2	43,021

<sup>&</sup>lt;sup>a</sup> Excluding finance leases at T-Mobile US.

# The following table presents the reconciliation of net profit to **net profit adjusted for special factors**:

millions of €									
	Q1-Q3 2025	Q1-Q3 2024	Change %	Q1 2025	Q2 2025	Q3 2025	Q3 2024	Change %	FY 2024
Net profit (loss)	7,886	7,027	12.2	2,845	2,615	2,427	2,957	(17.9)	11,209
Special factors affecting EBITDA AL	(1,028)	(1,530)	32.9	(124)	(158)	(746)	(748)	0.4	794
Staff-related measures	(627)	(786)	20.2	(171)	(176)	(280)	(227)	(23.1)	(1,036)
Non-staff-related restructuring	(42)	(8)	n.a.	(7)	(20)	(15)	(3)	n.a.	(20)
Effects of deconsolidations, disposals and acquisitions	(250)	(640)	61.0	(23)	(65)	(161)	(437)	63.1	(746)
Impairment losses on right-of-use assets	(27)	0	n.a.	0	(23)	(5)	0	n.a.	0
Reversals of impairment losses	0	0	n.a.	0	0	0	0	n.a.	2,630
Other	(81)	(97)	16.0	78	126	(285)	(81)	n.a.	(34)
Special factors affecting net profit	1,297	1,507	(13.9)	526	268	503	1,371	(63.3)	1,018
Depreciation, amortization and impairment losses	(26)	(319)	92.0	0	(17)	(8)	(4)	n.a.	(407)
Profit (loss) from financial activities	794	1,286	(38.2)	601	197	(3)	1,289	n.a.	2,328
Income taxes	364	295	23.3	(77)	66	375	24	n.a.	(236)
Non-controlling interests	165	245	(32.7)	3	23	139	61	n.a.	(666)
Special factors	270	(23)	n.a.	403	110	(243)	622	n.a.	1,812
Net profit (loss) (adjusted for special factors)	7,617	7,051	8.0	2,442	2,504	2,670	2,335	14.3	9,397

The following table presents a reconciliation of EBITDA AL, EBIT, and net profit to the respective figures adjusted for special factors:

millions of €						
	EBITDA AL Q1-Q3 2025	EBIT Q1-Q3 2025	EBITDA AL Q1-Q3 2024	EBIT Q1-Q3 2024	EBITDA AL FY 2024	EBIT FY 2024
EBITDA AL/EBIT	32,384	19,435	30,858	17,803	43,815	26,277
Germany	(262)	(262)	(915)	(915)	(1,056)	(1,056)
Staff-related measures	(247)	(247)	(438)	(438)	(576)	(576)
Non-staff-related restructuring	(6)	(6)	(6)	(6)	(11)	(11)
Effects of deconsolidations, disposals and acquisitions	(18)	(18)	(476)	(476)	(478)	(478)
Impairment losses	0	0	0	0	0	0
Other	9	9	5	5	9	9
United States	(520)	(504)	(294)	(569)	2,345	2,078
Staff-related measures	(147)	(147)	(45)	(45)	(65)	(65)
Non-staff-related restructuring	(35)	(15)	0	0	0	0
Effects of deconsolidations, disposals and acquisitions	(277)	(277)	(196)	(471)	(240)	(507)
Impairment losses	0	(3)	0	0	0	0
Reversals of impairment losses	0	0	0	0	2,630	2,630
Other	(61)	(61)	(53)	(53)	20	20
Europe	(72)	(94)	(51)	(51)	(71)	(158)
Staff-related measures	(41)	(41)	(46)	(46)	(62)	(62)
Non-staff-related restructuring	0	0	0	0	0	0
Effects of deconsolidations, disposals and acquisitions	3	3	29	29	29	29
Impairment losses	(27)	(50)	0	0	0	(88)
Other	(7)	(7)	(33)	(33)	(38)	(38)
Systems Solutions	(117)	(117)	(82)	(97)	(118)	(133)
Staff-related measures	(94)	(94)	(63)	(63)	(92)	(92)
Non-staff-related restructuring	0	0	0	0	0	0
Effects of deconsolidations, disposals and acquisitions	(1)	(1)	(1)	(1)	(1)	(1)
Impairment losses	0	0	0	(15)	0	(15)
Other	(23)	(23)	(17)	(17)	(25)	(25)
	` '	` '	` ,	` ,	` '	` '

Non-controlling interests (adjusted for special factors)

millions of €						
	EBITDA AL Q1-Q3 2025	EBIT Q1-Q3 2025	EBITDA AL Q1-Q3 2024	EBIT Q1-Q3 2024	EBITDA AL FY 2024	EBIT FY 2024
Group Development	35	35	2	2	(5)	(5)
Staff-related measures	1	1	0	0	0	0
Non-staff-related restructuring	0	0	0	0	0	0
Effects of deconsolidations, disposals and acquisitions	35	35	2	2	(5)	(5)
Impairment losses	0	0	0	0	0	0
Other	0	0	0	0	0	0
Group Headquarters & Group Services	(90)	(90)	(191)	(192)	(301)	(302)
Staff-related measures	(99)	(99)	(193)	(193)	(242)	(242)
Non-staff-related restructuring	0	0	(1)	(1)	(9)	(9)
Effects of deconsolidations, disposals and acquisitions	8	8	2	2	(51)	(51)
Impairment losses	0	0	0	0	0	0
Other	0	0	1	1	0	0
Group	(1,028)	(1,033)	(1,530)	(1,821)	794	424
Staff-related measures	(627)	(627)	(786)	(786)	(1,036)	(1,036)
Non-staff-related restructuring	(42)	(22)	(8)	(8)	(20)	(20)
Effects of deconsolidations, disposals and acquisitions	(250)	(250)	(640)	(915)	(746)	(1,013)
Impairment losses	(27)	(53)	0	(15)	0	(103)
Reversals of impairment losses	0	0	0	0	2,630	2,630
Other	(81)	(81)	(97)	(97)	(34)	(34)
EBITDA AL/EBIT (adjusted for special factors)	33,411	20,468	32,389	19,624	43,021	25,853
Profit (loss) from financial activities (adjusted for special factors)		(4,410)		(4,404)		(5,610)
Profit (loss) before income taxes (adjusted for special factors)		16,058		15,220		20,243
Income taxes (adjusted for special factors)		(4,056)		(3,866)		(5,065)
Profit (loss) (adjusted for special factors)		12,002		11,355		15,179
Profit (loss) (adjusted for special factors) attributable to						
Owners of the parent (net profit (loss)) (adjusted for special factors)		7,617		7,051		9,397

4,386



4,304

5,782

# Financial position of the Group

#### Condensed consolidated statement of financial position

millions of €					
	Sept. 30, 2025	%	Dec. 31, 2024	Change	Sept. 30, 2024
Assets					
Cash and cash equivalents	5,745	2.0	8,472	(2,728)	12,204
Trade receivables	15,922	5.5	16,411	(490)	14,340
Intangible assets	133,638	46.5	149,115	(15,477)	135,725
Property, plant and equipment	64,117	22.3	66,612	(2,495)	63,392
Right-of-use assets	29,034	10.1	32,214	(3,179)	30,894
Investments accounted for using the equity method	11,627	4.0	7,343	4,284	6,056
Current and non-current financial assets	8,394	2.9	7,743	650	7,917
Deferred tax assets	759	0.3	3,682	(2,923)	4,211
Non-current assets and disposal groups held for sale	3,535	1.2	256	3,278	1,020
Miscellaneous assets	14,436	5.0	13,085	1,351	12,851
Total assets	287,205	100.0	304,934	(17,729)	288,608
Liabilities and shareholders' equity					
Current and non-current financial liabilities	108,332	37.7	112,191	(3,859)	107,878
Current and non-current lease liabilities	36,528	12.7	40,248	(3,721)	38,426
Trade and other payables	9,225	3.2	9,489	(264)	7,718
Provisions for pensions and other employee benefits	2,449	0.9	3,209	(760)	3,297
Current and non-current other provisions	7,403	2.6	7,868	(465)	7,336
Deferred tax liabilities	21,698	7.6	24,260	(2,562)	22,068
Liabilities directly associated with non-current assets and disposal groups held for sale	137	0.0	0	137	0
Miscellaneous liabilities	9,791	3.4	9,027	763	9,492
Shareholders' equity	91,642	31.9	98,640	(6,998)	92,393
Total liabilities and shareholders' equity	287,205	100.0	304,934	(17,729)	288,608

As of September 30, 2025, our **total assets** amounted to EUR 287.2 billion, which was down EUR 17.7 billion against the level as of December 31, 2024. Exchange rate effects, primarily from the translation from U.S. dollars into euros, in particular had a decreasing effect on the carrying amount of total assets. By contrast, effects of changes in the composition of the Group from the acquisitions of UScellular, Vistar Media, and Blis in the United States operating segment increased total assets.

On the assets side, cash and cash equivalents decreased by EUR 2.7 billion against the end of the prior year to EUR 5.7 billion.

For further information, please refer to the section "Notes to the consolidated statement of cash flows" in the interim consolidated financial statements.

At EUR 15.9 billion, **trade receivables** decreased by EUR 0.5 billion against the 2024 year-end level. This was mainly due to lower receivables in the Germany operating segment. Receivables also decreased in the United States operating segment. While negative exchange rate effects decreased the carrying amount, effects of changes in the composition of the Group from the acquisitions of UScellular, Vistar Media, and Blis increased the carrying amount of receivables.

Intangible assets decreased by EUR 15.5 billion compared to December 31, 2024 to EUR 133.6 billion. Exchange rate effects of EUR 14.7 billion and amortization and impairment losses of EUR 5.0 billion decreased the carrying amount. Reclassifications of intangible assets to non-current assets and disposal groups held for sale also reduced the carrying amount by EUR 5.1 billion. In the United States operating segment, this related to the agreed sale of spectrum licenses to Grain for EUR 3.1 billion and the sale of spectrum licenses to N77 for EUR 1.7 billion. In addition, further agreements were entered in the reporting period for the exchange of spectrum licenses. Disposals reduced the carrying amount by EUR 0.3 billion, mainly due to the write-off of not-in-service capitalized software development costs related to a billing system in the United States operating segment. In contrast, investments increased the carrying amount by EUR 6.6 billion. EUR 1.4 billion of this related to the acquisition of mobile spectrum, of which EUR 1.0 billion related to the acquisition of mobile spectrum in the United States operating segment. This included EUR 0.5 billion for the acquisition of the remaining Channel 51 licenses. In the Europe operating segment, Poland and Slovakia acquired mobile spectrum for a total of EUR 0.4 billion. A further EUR 0.2 billion related to the Germany operating segment and the extension of the allocation of licenses by the Bundesnetzagentur. A further EUR 1.3 billion of the investments related to the acquisition of Customer bases, mainly from Metronet. Effects of changes in the composition of the Group resulting from the acquisition of UScellular, Vistar Media, and Blis increased the carrying amount by EUR 3.1 billion, with goodwill accounting for EUR 0.6 billion of this.

For further information on spectrum awards and agreements on spectrum licenses, please refer to the section "The economic environment."

For further information on the acquisitions of UScellular, Vistar Media, Blis, and Metronet please refer to the section "Group organization, strategy, and management."

Property, plant and equipment decreased by EUR 2.5 billion compared with December 31, 2024 to EUR 64.1 billion. Depreciation and impairment losses of EUR 8.7 billion, exchange rate effects of EUR 3.4 billion, and disposals of EUR 0.2 billion decreased the carrying amount. Additions, primarily for the upgrade and build-out of the network (broadband, fiber-optic, and mobile infrastructure) increased the carrying amount by EUR 8.3 billion. Effects of changes in the composition of the Group, mainly resulting from the acquisition of UScellular, increased the carrying amount by EUR 1.0 billion. Reclassifications of right-of-use assets upon expiry of the contractual lease term to property, plant and equipment, primarily for network technology in the United States operating segment, also increased the carrying amount by EUR 0.5 billion.

Right-of-use assets decreased by EUR 3.2 billion compared with December 31, 2024 to EUR 29.0 billion. Depreciation and impairment losses reduced the net carrying amount by EUR 4.0 billion. Exchange rate effects also reduced the carrying amount by EUR 3.1 billion. The previously mentioned reclassifications to property, plant and equipment also reduced the carrying amount by EUR 0.5 billion. The carrying amount was increased by additions of EUR 3.4 billion and effects of changes in the composition of the Group of EUR 1.1 billion, mainly from the acquisition of UScellular. Right-of-use assets totaling EUR 0.9 billion were recognized in connection with a master license agreement concluded by T-Mobile US for the lease of new space on UScellular towers and the extension of lease terms for space already being leased on further UScellular towers. This included right-of-use assets of EUR 0.7 billion for towers that were not already being leased by T-Mobile US before the date of acquisition of UScellular, reported as additions from changes in the composition of the Group.

Investments accounted for using the equity method increased by EUR 4.3 billion compared to December 31, 2024, to EUR 11.6 billion, mainly due to the acquisition of 50 % of the equity interests in the joint ventures Metronet and Lumos in the United States operating segment for the purchase prices of EUR 2.7 billion and EUR 0.8 billion, respectively. Furthermore, reversals of impairment losses were recognized in the reporting period of EUR 0.5 billion and EUR 0.2 billion, respectively, on the carrying amounts of the investments in GD Towers and GlasfaserPlus. These reversals of impairment losses were due to declines in industry-specific financing costs and the resulting lower discount rates, while retaining the existing business plans.

Current and non-current **financial assets** increased by EUR 0.7 billion to EUR 8.4 billion, with the net total of originated loans and receivables increasing by EUR 0.8 billion, mainly due to the increase in receivables in connection with publicly funded projects in the Germany operating segment. By contrast, derivative financial assets decreased by EUR 0.2 billion.

Non-current assets and disposal groups held for sale increased by EUR 3.3 billion to EUR 3.5 billion. The increase mainly related to the United States operating segment and resulted from the agreed sale of spectrum licenses to Grain for EUR 3.1 billion. The carrying amount was also increased by the agreed sale of Telekom Romania Mobile Communications (TKRM) in the Europe operating segment.

Miscellaneous assets increased by EUR 1.4 billion to EUR 14.4 billion. Current and non-current other assets contributed EUR 0.7 billion to this increase, due in part to an increase in defined benefit assets as well as higher receivables from other taxes. Inventories increased by EUR 0.4 billion, due in particular to stockpiling, including for the market launch of high-value mobile terminal equipment, primarily in the United States operating segment, and due to effects of changes in the composition of the Group in connection with the acquisition of UScellular. By contrast, exchange rate effects reduced the carrying amount of inventories. Contract assets increased by EUR 0.2 billion.

On the liabilities and shareholders' equity side, current and non-current **financial liabilities** decreased by EUR 3.9 billion compared with the end of 2024 to EUR 108.3 billion, mainly due to exchange rate effects. Bonds and other securitized liabilities declined by EUR 3.6 billion overall, mainly due to exchange rate effects of EUR 9.2 billion. The carrying amount was also reduced by scheduled and early repayments of USD bonds by T-Mobile US in the amount of EUR 3.1 billion and the repayment of a EUR bond in the amount of EUR 0.4 billion. By contrast, the carrying amount was increased by USD bonds issued by T-Mobile US of EUR 3.2 billion and by EUR bonds of EUR 2.8 billion. The carrying amount was also increased in particular by the issue of EUR bonds of EUR 1.5 billion by Deutsche Telekom AG as well as by USD bonds of EUR 1.4 billion assumed in connection with the acquisition of UScellular. Other interest-bearing liabilities decreased by EUR 0.4 billion, liabilities with the right of creditors to priority repayment in the event of default by EUR 0.4 billion, and other non-interest-bearing liabilities by EUR 0.2 billion. By contrast, liabilities to banks increased by EUR 0.9 billion, mainly due to T-Mobile US utilizing a credit line backed by an export credit agency (ECA Facility) to finance network equipment-related purchases amounting to EUR 0.8 billion.

Current and non-current **lease liabilities** decreased by EUR 3.7 billion compared with December 31, 2024 to EUR 36.5 billion. Exchange rate effects decreased the carrying amount by EUR 3.7 billion. In addition, lease liabilities decreased by EUR 0.6 billion in the United States operating segment, mainly due to a lower number of new contracts following the decommissioning of the former Sprint's wireless network and other synergies from the Sprint Merger. Lease liabilities in the Germany and Europe operating segments and in the Group Headquarters & Group Services segment decreased by a total of EUR 0.4 billion. By contrast, effects of changes in the composition of the Group, mainly resulting from the acquisition of UScellular, increased the carrying amount by EUR 1.1 billion. Lease liabilities of EUR 0.9 billion were recognized in connection with a master license agreement concluded by T-Mobile US for the lease of new space on UScellular towers and the extension of lease terms for space already being leased on further UScellular towers. This included lease liabilities of EUR 0.7 billion for towers that were not already being leased by T-Mobile US before the date of acquisition of UScellular, reported as additions from changes in the composition of the Group.

Trade and other payables decreased by EUR 0.3 billion to EUR 9.2 billion. This was due to lower liabilities in the United States and Europe operating segments, mainly on account of exchange rate effects. By contrast, effects of changes in the composition of the Group from the acquisitions of UScellular, Vistar Media, and Blis in the United States operating segment increased the carrying amount. Liabilities increased in the Germany and Systems Solutions operating segments.

Provisions for pensions and other employee benefits decreased by EUR 0.8 billion compared with December 31, 2024 to EUR 2.4 billion. Overall, the remeasurement of defined benefit plans resulted in an actuarial gain of EUR 1.0 billion to be recognized directly in equity, mainly due to the increase in the fair values of plan assets and the increase in the discount rate compared with December 31, 2024. Benefits paid directly by the employer in the reporting period also contributed to the reduction in the carrying amount. By contrast, the EUR 0.4 billion increase in the pension surplus at Deutsche Telekom AG compared with December 31, 2024 had an increasing effect, which resulted in an additional defined benefit asset under other non-current assets.

Current and non-current **other provisions** decreased by EUR 0.5 billion to EUR 7.4 billion compared with the end of 2024. Other provisions for personnel costs decreased by EUR 0.4 billion, mainly due to an interest rate-based decline in the carrying amount of the provision recognized for the Civil Health Insurance Fund (Postbeamtenkrankenkasse – PBeaKK). Exchange rate effects reduced the carrying amount by EUR 0.3 billion. By contrast, effects of changes in the composition of the Group, mainly resulting from the acquisition of UScellular, increased the carrying amount by EUR 0.2 billion.

Miscellaneous liabilities increased by EUR 0.8 billion compared to December 31, 2024 to EUR 9.8 billion, with other liabilities increasing by EUR 0.3 billion, mainly due to an increase in liabilities in connection with publicly funded projects in the Germany operating segment and higher liabilities from other taxes. By contrast, liabilities from early retirement arrangements for civil servants decreased. In addition, income tax liabilities as well as contract liabilities each increased by EUR 0.2 billion.

Shareholders' equity decreased by EUR 7.0 billion as of December 31, 2024 to EUR 91.6 billion. Other comprehensive income decreased the carrying amount by EUR 6.4 billion. Shareholders' equity was reduced in connection with dividend payments for the 2024 financial year to Deutsche Telekom AG shareholders in the amount of EUR 4.4 billion and to other shareholders of subsidiaries in the amount of EUR 1.6 billion. The latter figure includes cash dividends paid by T-Mobile US to non-controlling interests, as declared in the reporting period. Transactions with owners also decreased the carrying amount by EUR 5.9 billion and related mainly to the share buy backs by T-Mobile US. The carrying amount was also reduced by Deutsche Telekom AG's 2025 share buy-back program with share buy-backs of EUR 1.5 billion, while profit of EUR 12.1 billion and capital increases from share-based payments of EUR 0.7 billion had an increasing effect.

For further information, please refer to the section "Selected notes to the consolidated statement of financial position" in the interim consolidated financial statements.

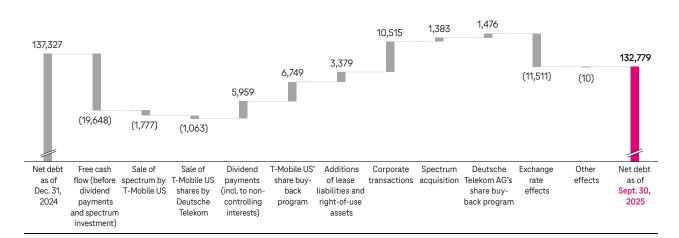
#### Calculation of net debt

millions of €					
	Sept. 30, 2025	Dec. 31, 2024	Change	Change %	Sept. 30, 2024
Bonds and other securitized liabilities	91,108	94,678	(3,570)	(3.8)	91,017
Asset-backed securities collateralized by trade receivables	1,698	1,506	192	n.a.	1,114
Liabilities to banks	3,147	2,284	864	37.8	3,226
Other financial liabilities	12,379	13,723	(1,344)	(9.8)	12,522
Lease liabilities	36,569	40,248	(3,679)	(9.1)	38,426
Financial liabilities and lease liabilities	144,901	152,439	(7,538)	(4.9)	146,304
Accrued interest	(1,222)	(1,158)	(64)	(5.6)	(1,160)
Other	(1,960)	(2,184)	224	10.3	(1,428)
Gross debt	141,719	149,097	(7,378)	(4.9)	143,715
Cash and cash equivalents	5,766	8,472	(2,706)	(31.9)	12,204
Derivative financial assets	1,414	1,585	(171)	(10.8)	1,173
Other financial assets	1,760	1,713	46	2.7	1,615
Net debt <sup>a</sup>	132,779	137,327	(4,548)	(3.3)	128,723
Lease liabilities <sup>b</sup>	34,573	38,011	(3,437)	(9.0)	36,249
Net debt AL	98,206	99,316	(1,110)	(1.1)	92,474

a Including, where it exists, net debt reported under assets and liabilities directly associated with non-current assets and disposal groups held for sale.

#### Changes in net debt

millions of €



In addition to the purchase price payments and inflows of cash in connection with the acquisitions of UScellular, Vistar Media, and Blis, and the purchase price payments for the equity interests acquired in the joint ventures Metronet and Lumos, corporate transactions in the United States operating segment included the acquisition of customer bases as well as the senior notes and lease liabilities assumed in connection with the first-time consolidation of UScellular. The acquisition of spectrum relates to the United States, Germany, and Europe operating segments.

<sup>&</sup>lt;sup>b</sup> Excluding finance leases at T-Mobile US.

#### Calculation of free cash flow AL

millions of €									
	Q1-Q3 2025	Q1-Q3 2024	Change %	Q1 2025	Q2 2025	Q3 2025	Q3 2024	Change %	FY 2024
Net cash from operating activities	31,666	30,703	3.1	11,172	9,767	10,728	10,810	(0.8)	39,874
Cash outflows for investments in intangible assets	(5,754)	(5,932)	3.0	(1,289)	(2,065)	(2,399)	(3,251)	26.2	(7,973)
Cash outflows for investments in property, plant and equipment	(8,832)	(8,438)	(4.7)	(3,191)	(2,659)	(2,982)	(2,542)	(17.3)	(11,198)
Cash capex	(14,586)	(14,370)	(1.5)	(4,480)	(4,724)	(5,381)	(5,793)	7.1	(19,171)
Spectrum investment	1,052	2,424	(56.6)	137	854	61	2,192	(97.2)	3,209
Investments in the acquisition of customer bases	1,320	0	n.a.	0	0	1,320	0	n.a.	0
Cash capex (before spectrum investment) <sup>a</sup>	(12,213)	(11,946)	(2.2)	(4,343)	(3,870)	(4,000)	(3,601)	(11.1)	(15,962)
Proceeds from the disposal of intangible assets (excluding goodwill) and property, plant and equipment	1,972	95	n.a.	29	1,878	65	33	96.8	190
Proceeds from the disposal of spectrum	(1,777)	0	n.a.	0	(1,777)	0	0	n.a.	0
Proceeds from the disposal of intangible assets (excluding goodwill and spectrum) and property, plant and equipment	195	95	n.a.	29	101	65	33	96.8	190
Net cash outflows for investments in intangible assets (excluding goodwill and spectrum) and property, plant and equipment <sup>a</sup>	(12,018)	(11,851)	(1.4)	(4,314)	(3,769)	(3,935)	(3,567)	(10.3)	(15,772)
Free cash flow (before dividend payments and spectrum investment) a, b	19,648	18,852	4.2	6,858	5,998	6,793	7,242	(6.2)	24,102
Principal portion of repayment of lease liabilities <sup>c</sup>	(3,499)	(3,726)	6.1	(1,208)	(1,120)	(1,171)	(1,053)	(11.2)	(4,946)
Free cash flow AL (before dividend payments and spectrum investment) a, b	16,149	15,126	6.8	5,650	4,878	5,622	6,189	(9.2)	19,156

<sup>&</sup>lt;sup>a</sup> Excluding cash outflows for investments made by T-Mobile US to acquire customer bases.

Free cash flow AL (before dividend payments and spectrum investment) increased by EUR 1.0 billion year-on-year to EUR 16.1 billion. The following effects impacted on this development:

Net cash from operating activities increased by EUR 1.0 billion to EUR 31.7 billion as a result of the strong development of the operating business. Lower cash outflows in connection with the integration of Sprint in the United States also had an increasing effect. By contrast, exchange rate effects and slight increases in net interest payments and tax payments had a reducing effect.

Excluding cash outflows for investments made by T-Mobile US to acquire customer bases, **cash capex** (before spectrum investment) increased by EUR 0.3 billion to EUR 12.2 billion. In the United States operating segment, cash capex increased by EUR 0.6 billion to EUR 6.7 billion, in particular due to higher investments in the continued network build-out. In the Europe operating segment, cash capex increased slightly against the level of the prior-year period to EUR 1.4 billion. In the Germany operating segment, cash capex totaled EUR 3.3 billion in the reporting year, a decline of EUR 0.3 billion compared with the prior-year period. This was primarily due to the intra-year allocation of investments in the fiber build-out. In the Systems Solutions operating segment, at EUR 0.2 billion, cash capex declined slightly year-on-year.

The sale of spectrum licenses by T-Mobile US to N77 generated cash proceeds of EUR 1.8 billion. Excluding this transaction, proceeds from the disposal of intangible assets (excluding goodwill and spectrum) and property, plant and equipment amounted to EUR 0.1 billion.

A decrease of EUR 0.2 billion in cash outflows – in particular in the United States operating segments – for the repayment of lease liabilities had an increasing effect on free cash flow AL.

For further information, please refer to the section "Notes to the consolidated statement of cash flows" in the interim consolidated financial statements.

<sup>&</sup>lt;sup>b</sup> Excluding proceeds from the disposal of spectrum due to the sale of spectrum licenses by T-Mobile US.

<sup>&</sup>lt;sup>c</sup> Excluding finance leases at T-Mobile US.

#### Rating

Interim Group management report

	Standard & Poor's	Moody's	Fitch
Long-term rating/outlook			
Sept. 30, 2024	BBB+/stable	Baa1/stable	BBB+/stable
Sept. 30, 2025	BBB+/positive	A3/stable	BBB+/stable
Short-term rating	A-2	P-2	F2

Deutsche Telekom's credit rating with Standard & Poor's was upgraded on May 28, 2025, standing at BBB+ with a positive outlook as of September 30, 2025. On September 26, 2025, the rating agency Moody's raised our rating, which stood at A3 with a stable outlook as of September 30, 2025. As a solid investment-grade company, we have access to the international capital markets.

# **Development of business in the operating segments**

# Germany

# **Customer development**

thousands									
	Sept. 30,	Sept. 30, 2025/ Sept. 30,							
	2025	2025	%	2024	%	2024	%		
Mobile customers	72,813	71,126	2.4	68,553	6.2	66,920	8.8		
Contract customers	27,414	27,039	1.4	26,532	3.3	26,203	4.6		
Prepaid customers	45,399	44,086	3.0	42,021	8.0	40,717	11.5		
Fixed-network lines	16,879	16,981	(0.6)	17,155	(1.6)	17,212	(1.9)		
Retail broadband lines	15,101	15,126	(0.2)	15,152	(0.3)	15,136	(0.2)		
Of which: optical fiber <sup>a</sup>	13,320	13,298	0.2	13,213	0.8	13,152	1.3		
Television (IPTV, satellite)	4,725	4,698	0.6	4,638	1.9	4,590	2.9		
Unbundled local loop lines (ULLs)	1,616	1,705	(5.2)	1,887	(14.4)	2,020	(20.0)		
Wholesale broadband lines	8,561	8,570	(0.1)	8,587	(0.3)	8,547	0.2		
Of which: optical fiber <sup>a</sup>	7,624	7,617	0.1	7,602	0.3	7,569	0.7		

<sup>&</sup>lt;sup>a</sup> Disclosure of the total of all fiber-optic lines (FTTx).

# Total

In Germany, we continue to be market leader both in terms of fixed-network and mobile revenues. This success is attributable to our high-performance networks, a broad product portfolio, and good service. We want to offer our customers a seamless and technologyneutral telecommunications experience. We regularly adapt our product portfolio to address the needs of our customers.

# Mobile communications

Our Germany operating segment had a total of 72.8 million mobile customers as of September 30, 2025. The number of high-value mobile contract customers under the Telekom and congstar brands grew by 773 thousand customers overall against December 31, 2024. Sustained high demand for mobile rate plans with data volumes continues to drive this trend. The prepaid customer base grew by 8.0 % against the end of 2024, driven in particular by the M2M SIM cards used in the automotive industry.

#### Fixed network

Demand for our fiber optic-based lines has risen slightly since the end of 2024, with the total number of lines growing to 20.9 million. This growth is driven by demand for higher bandwidths. The number of retail broadband lines remained more or less stable against the end of 2024 at a total of 15.1 million customers. Around 54 % of the customers have subscribed to a rate plan with speeds of 100 Mbit/s or higher. The rise in demand for our TV content drove growth in our TV customer base of 87 thousand against year-end 2024, an increase of 1.9 %. The number of fixed-network lines decreased by 1.6 % to 16.9 million lines on account of the decline in the voice product.

#### Wholesale

As of September 30, 2025, fiber-optic-based wholesale broadband lines accounted for 74.9 % of all lines – an increase of 2.3 percentage points against the end of 2024. This growing share is a result of the demand for our commitment agreements. Ongoing demand among retail customers for higher-bandwidth lines also contributed to the increase. The number of unbundled local loop lines decreased by 272 thousand compared with the end of the prior year, while fiber-optic-based wholesale broadband lines increased by 22 thousand. These developments result partly from the shift to higher-value fiber-optic-based lines and partly from consumers switching to other providers. In addition, our wholesale partners are migrating their retail customers to their own infrastructures. The total number of wholesale lines at September 30, 2025 was 10.2 million.

#### **Development of operations**

millions of €									
	Q1-Q3 2025	Q1-Q3 2024	Change %	Q1 2025	Q2 2025	Q3 2025	Q3 2024	Change %	FY 2024
Revenue	18,852	19,132	(1.5)	6,219	6,286	6,347	6,465	(1.8)	25,711
Consumers	9,560	9,839	(2.8)	3,199	3,165	3,196	3,333	(4.1)	13,174
Business customers	6,408	6,432	(0.4)	2,128	2,151	2,129	2,167	(1.7)	8,727
Wholesale	2,447	2,439	0.3	797	827	823	822	0.2	3,249
Other	437	422	3.5	96	142	199	144	37.8	561
Service revenue	16,919	16,771	0.9	5,591	5,659	5,669	5,655	0.2	22,480
EBITDA	8,180	7,410	10.4	2,708	2,680	2,792	2,370	17.8	10,082
Special factors affecting EBITDA	(262)	(915)	71.3	(81)	(78)	(103)	(518)	80.1	(1,056)
EBITDA (adjusted for special factors)	8,443	8,325	1.4	2,789	2,758	2,895	2,888	0.3	11,138
EBITDA AL	7,710	6,944	11.0	2,553	2,526	2,630	2,212	18.9	9,459
Special factors affecting EBITDA AL	(262)	(915)	71.3	(81)	(78)	(103)	(518)	80.1	(1,056)
EBITDA AL (adjusted for special factors)	7,972	7,859	1.4	2,634	2,605	2,733	2,731	0.1	10,516
EBITDA AL margin (adjusted for special factors) %	42.3	41.1		42.4	41.4	43.1	42.2		40.9
Depreciation, amortization and impairment losses	(3,342)	(3,263)	(2.4)	(1,106)	(1,101)	(1,135)	(1,101)	(3.1)	(4,384)
Profit (loss) from operations (EBIT)	4,839	4,147	16.7	1,603	1,579	1,657	1,269	30.6	5,698
EBIT margin %	25.7	21.7		25.8	25.1	26.1	19.6		22.2
Cash capex	(3,297)	(3,637)	9.4	(1,249)	(1,013)	(1,035)	(1,084)	4.5	(4,782)
Cash capex (before spectrum investment)	(3,297)	(3,637)	9.4	(1,249)	(1,013)	(1,035)	(1,084)	4.5	(4,782)

# Revenue, service revenue

Total revenue in our Germany operating segment decreased in the first nine months of 2025 by 1.5 % year-on-year to EUR 18.9 billion, mainly due to lower mobile terminal equipment revenues. By contrast, service revenues grew by 0.9 % year-on-year, due to growth in the mobile and fixed-network businesses, largely driven by broadband and TV business.

Revenue from Consumers declined by 2.8 % year-on-year due to lower mobile terminal equipment revenues. The fixed-network business continued to perform well, characterized by sustained broadband revenue growth driven by a number of positive factors, including customer appreciation for reliable networks and high bandwidths as well as our TV offerings. This development more than offset the decline in voice components. Mobile service revenues also trended positively, in line with customer development.

Revenue from **Business Customers** remained more or less at the same level as in the prior-year period. The fixed-network business remained stable, while the mobile business trended upwards.

Wholesale revenue remained stable year-on-year in the first nine months of 2025 at EUR 2.4 billion.

#### Adjusted EBITDA AL, EBITDA AL

Adjusted EBITDA AL increased by EUR 0.1 billion or 1.4 % year-on-year. The main reasons for this increase are high-value service revenue growth and enhanced cost efficiency, primarily as a result of the lower headcount and the ongoing implementation of efficiency enhancement and digitalization measures. Various one-time effects came into play. Our adjusted EBITDA AL margin amounted to 42.3 %.

At EUR 7.7 billion, EBITDA AL increased by 11.0 % against the prior-year period, due to the effects described under adjusted EBITDA AL and lower year-on-year expenses arising from special factors. The prior-year period had included special factors of EUR 0.9 billion, primarily in connection with the forgone contingent consideration receivable from IFM Global Infrastructure Fund, and socially responsible staff restructuring measures. Special factors in the first nine months of 2025 amounted to EUR 0.3 billion, and likewise mainly related to socially responsible staff restructuring measures.

#### Profit/loss from operations (EBIT)

Profit from operations amounted to EUR 4.8 billion, an increase of 16.7 % against the prior-year period. The positive EBITDA trend in particular contributed to this development. This was offset by an increase of 2.4 % in depreciation, amortization and impairment losses, mainly resulting from rising fiber build-out volumes.

#### Cash capex (before spectrum investment), cash capex

Cash capex (before spectrum investment) decreased by EUR 341 million or 9.4 % compared with the prior-year period, primarily due to the intra-year allocation of investments in the fiber build-out. The number of households passed by our fiber-optic network had increased to 11.8 million by September 30, 2025. In mobile communications, 98.8 % of German households can already use 5G.

#### **United States**

# **Customer development**

thousands							
	Sept. 30, 2025	June 30, 2025	Change Sept. 30, 2025/ June 30, 2025 %	Dec. 31, 2024	Change Sept. 30, 2025/ Dec. 31, 2024 %	Sept. 30, 2024	Change Sept. 30, 2025/ Sept. 30, 2024 %
Customers	139,949	132,778	5.4	129,528	8.0	127,492	9.8
Postpaid customers	114,063	107,284	6.3	104,118	9.6	102,185	11.6
Postpaid phone customers <sup>a</sup>	84,632	80,338	5.3	79,013	7.1	78,110	8.3
Postpaid other customers <sup>a, b, c</sup>	29,431	26,946	9.2	25,105	17.2	24,075	22.2
Prepaid customers <sup>a, d</sup>	25,886	25,494	1.5	25,410	1.9	25,307	2.3

<sup>&</sup>lt;sup>a</sup> In the third quarter of 2025, we acquired 3.3 million postpaid phone customers, 390 thousand postpaid other customers, including 141 thousand 5G broadband customers, and 349 thousand prepaid customers through the UScellular Acquisition, which includes the impact of certain base adjustments to align the policies of UScellular and T-Mobile US.

#### Customers

At September 30, 2025, the United States operating segment (T-Mobile US) had 139.9 million customers, compared to 129.5 million customers at December 31, 2024. Net customer additions were 5.5 million in the nine months ended September 30, 2025, compared to 4.3 million in the nine months ended September 30, 2024, due to the factors described below.

Postpaid net customer additions were 5.4 million in the nine months ended September 30, 2025, compared to 4.1 million in the nine months ended September 30, 2024. Postpaid net customer additions increased primarily from higher postpaid other net customer additions and higher postpaid phone net customer additions. Postpaid other net additions increased primarily due to higher net additions from mobile internet devices, higher broadband net additions and higher net additions from other connected devices. The increase in net additions from mobile internet devices was primarily due to success from business customers and higher prior year

<sup>&</sup>lt;sup>b</sup> In the third quarter of 2025, we acquired 755 thousand fiber customers from Metronet and other acquisitions.

c In the second guarter of 2025, we acquired 97 thousand fiber customers from Lumos.

d In the second quarter of 2024, we acquired 3.5 million prepaid customers through the Ka'ena Acquisition, which includes the impact of certain base adjustments to align the policies of Ka'ena and T-Mobile US.

deactivations of lower Average Revenue per User (ARPU) mobile internet devices in the educational sector activated during the Pandemic and no longer needed. The increase in postpaid other net customer additions was partially offset by lower net additions from wearables. Postpaid phone net customer additions increased primarily from higher gross additions. This increase was partially offset by higher churn, primarily driven by the temporary impact of current year rate plan optimizations and increased deactivations from a growing customer base. 5G broadband (formerly High Speed Internet) net customer additions included in postpaid other net customer additions were 1.3 million and 1.1 million in the nine months ended September 30, 2025 and 2024, respectively. Fiber net customer additions included in postpaid other net customer additions were 73 thousand in the nine months ended September 30, 2025.

**Prepaid net customer** additions were 127 thousand in the nine months ended September 30, 2025, compared to 155 thousand in the nine months ended September 30, 2024. The decrease was primarily driven by increased deactivations from a growing customer base, primarily due to the Ka'ena Acquisition and higher prepaid to postpaid migrations. This decrease was partially offset by higher gross additions. 5G broadband net customer additions included in prepaid net customer additions were 104 thousand and 137 thousand in the nine months ended September 30, 2025 and 2024, respectively.

# **Development of operations**

millions of €									
	Q1-Q3 2025	Q1-Q3 2024	Change %	Q1 2025	Q2 2025	Q3 2025	Q3 2024	Change %	FY 2024
Revenue	57,160	54,584	4.7	19,800	18,597	18,763	18,293	2.6	75,046
Service revenue	47,064	45,280	3.9	16,081	15,380	15,603	15,215	2.6	61,143
EBITDA	25,209	24,840	1.5	8,874	8,470	7,864	8,346	(5.8)	35,869
Special factors affecting EBITDA	(489)	(218)	n.a.	20	8	(517)	(111)	n.a.	2,432
EBITDA (adjusted for special factors)	25,697	25,058	2.6	8,853	8,462	8,382	8,458	(0.9)	33,437
EBITDA AL	21,596	21,120	2.3	7,636	7,294	6,667	7,107	(6.2)	30,890
Special factors affecting EBITDA AL	(520)	(294)	(77.3)	13	(5)	(528)	(138)	n.a.	2,345
EBITDA AL (adjusted for special factors)	22,117	21,414	3.3	7,623	7,299	7,195	7,245	(0.7)	28,545
EBITDA AL margin (adjusted for special factors) %	38.7	39.2		38.5	39.2	38.3	39.6		38.0
Depreciation, amortization and impairment losses	(11,340)	(11,655)	2.7	(3,926)	(3,628)	(3,786)	(3,745)	(1.1)	(15,546)
Profit (loss) from operations (EBIT)	13,868	13,185	5.2	4,947	4,842	4,079	4,601	(11.4)	20,323
EBIT margin %	24.3	24.2		25.0	26.0	21.7	25.2		27.1
Cash capex	(8,883)	(8,529)	(4.1)	(2,390)	(2,838)	(3,655)	(4,011)	8.9	(11,410)
Cash capex (before spectrum investment) <sup>a</sup>	(6,730)	(6,146)	(9.5)	(2,325)	(2,131)	(2,275)	(1,820)	(25.0)	(8,248)

<sup>&</sup>lt;sup>a</sup> Excluding cash outflows for investments in the acquisition of customer bases.

#### Revenue, service revenue

Total revenue for the United States operating segment of EUR 57.2 billion in the nine months ended September 30, 2025, increased by 4.7 %, compared to EUR 54.6 billion in the nine months ended September 30, 2024. In U.S. dollars, T-Mobile US' total revenue increased by 7.6 % during the same period. Total revenue increased primarily due to higher service and equipment revenues. The components of these changes are described below.

Service revenues increased in the nine months ended September 30, 2025, by 3.9 % to EUR 47.1 billion. In U.S. dollars, T-Mobile US' service revenues increased by 6.8 % during the same period. This increase resulted from higher postpaid revenues, primarily due to higher average postpaid accounts including following the acquisitions of UScellular, Metronet and Lumos, and higher postpaid Average Revenue per Account (ARPA). In addition, service revenues increased from higher prepaid revenues. Prepaid revenues increased primarily due to higher average prepaid customers, primarily from the prepaid customers acquired through the Ka'ena Acquisition, partially offset by lower prepaid ARPU. The increase in service revenues was partially offset by lower wholesale and other service revenues, primarily from lower MVNO revenues, including lower DISH and TracFone MVNO revenues and the impact from the Ka'ena Acquisition, and lower Affordable Connectivity Program revenues, partially offset by higher advertising revenues, primarily from the acquisitions of Vistar Media and Blis.

**Equipment revenues** increased in the nine months ended September 30, 2025, primarily from an increase in device sales revenue, primarily from higher average revenue per device sold, net of promotions, and a higher number of devices sold. The increase in average revenue per device sold, net of promotions, was primarily driven by an increase in the high-end phone mix. The increase in the number of devices sold was primarily driven by higher postpaid upgrades and following the UScellular Acquisition, partially offset by lower Assurance Wireless devices. The increase in equipment revenues was also driven by an increase in liquidation revenue, primarily due to a higher number of liquidated devices.

Other revenues were essentially flat.

#### Adjusted EBITDA AL, EBITDA AL

In euros, adjusted EBITDA AL increased by 3.3 % to EUR 22.1 billion in the nine months ended September 30, 2025, compared to EUR 21.4 billion in the nine months ended September 30, 2024. The adjusted EBITDA AL margin was 38.7 % in the nine months ended September 30, 2025 and 2024. In U.S. dollars, adjusted EBITDA AL increased by 6.1 % during the same period. Adjusted EBITDA AL increased primarily due to higher total service revenues, higher equipment revenues, and lower repair and maintenance expenses. This increase was partially offset by higher equipment costs, primarily from higher average cost per device sold, primarily driven by an increase in the high-end phone mix, and a higher number of devices sold, primarily driven by higher postpaid upgrades, partially offset by lower Assurance Wireless devices. The increase in adjusted EBITDA AL was also partially offset by higher personnel-related costs, higher advertising expenses, higher costs following the acquisition of the UScellular Wireless Business, higher liquidation costs and higher wholesale network access costs and amortization of customer installation fees paid to Metronet and Lumos.

EBITDA AL in the nine months ended September 30, 2025, included special factors of EUR -0.5 billion compared to EUR -0.3 billion in the nine months ended September 30, 2024. The increase in special factors was primarily due to the write-off of not-in-service capitalized software development costs related to T-Mobile US's billing system, higher UScellular Merger-related costs, and a gain recognized in the prior period for the extension fee paid by DISH associated with the license purchase agreement for the 800 MHz spectrum licenses, which was not purchased. This increase was partially offset by Sprint Merger-related costs recognized in the prior year, a gain recognized in the current period related to the completed sale of a portion of T-Mobile US's 3.45 GHz spectrum licenses to N77, and legal-related insurance recoveries recognized in the first quarter of 2025 related to the August 2021 cyberattack. Overall, EBITDA AL increased by 2.3 % to EUR 21.6 billion in the nine months ended September 30, 2025, compared to EUR 21.1 billion in the nine months ended September 30, 2024, primarily due to the factors described above, including special factors.

### Profit/loss from operations (EBIT)

EBIT increased by 5.2 % to EUR 13.9 billion in the nine months ended September 30, 2025, compared to EUR 13.2 billion in the nine months ended September 30, 2024. In U.S. dollars, EBIT increased by 7.8 % during the same period primarily due to higher EBITDA AL. In U.S. dollars, depreciation, amortization and impairment losses remained flat in the same period primarily due to higher depreciation expense from the acceleration of certain technology assets in the prior year, offset by higher depreciation expense from assets acquired in the UScellular Acquisition.

# Cash capex (before spectrum investment), cash capex

Cash capex (before spectrum investment) increased by 9.5 % to EUR 6.7 billion in the nine months ended September 30, 2025, compared to EUR 6.1 billion in the nine months ended September 30, 2024. In U.S. dollars, cash capex (before spectrum investment) increased by 13.0 % during the same period due to an increase in purchases of property and equipment, including for increased new site builds in the second half of the year.

Cash capex increased by 4.1% to EUR 8.9 billion in the nine months ended September 30, 2025, compared to EUR 8.5 billion in the nine months ended September 30, 2024. In U.S. dollars, cash capex increased by 7.9% during the same period primarily due to the purchase of fiber customers from Metronet and increased purchases of property and equipment as discussed above. This increase was partially offset by a decrease in purchases of spectrum licenses, primarily due to the first tranche of 600 MHz licenses purchased from Channel 51 in the prior year, partially offset by the purchases of the remaining 600 MHz spectrum licenses from Channel 51 in the current year.

# **Europe**

# **Customer development**

thousands								
		Sept. 30, 2025	June 30, 2025	Change Sept. 30, 2025/ June 30, 2025 %	Dec. 31, 2024	Change Sept. 30, 2025/ Dec. 31, 2024 %	Sept. 30, 2024	Change Sept. 30, 2025/ Sept. 30, 2024 %
Europe, total	Mobile customers	50,747	50,076	1.3	49,722	2.1	49,712	2.1
	Contract customers <sup>a</sup>	27,273	27,144	0.5	26,811	1.7	26,619	2.5
	Prepaid customers <sup>a</sup>	23,474	22,932	2.4	22,911	2.5	23,094	1.6
	Fixed-network lines	8,024	8,033	(0.1)	8,076	(0.6)	8,045	(0.3)
	Broadband customers <sup>b</sup>	7,318	7,261	0.8	7,173	2.0	7,096	3.1
	Television (IPTV, satellite, cable)	4,419	4,381	0.9	4,410	0.2	4,375	1.0
	Unbundled local loop lines (ULL)/Wholesale PSTN	1,285	1,342	(4.3)	1,445	(11.1)	1,490	(13.8)
	Wholesale broadband lines	1,211	1,205	0.5	1,182	2.4	1,167	3.8
Greece	Mobile customers	7,160	7,155	0.1	7,143	0.2	7,185	(0.3)
	Fixed-network lines	2,531	2,555	(0.9)	2,581	(1.9)	2,587	(2.1)
	Broadband customers <sup>b</sup>	2,359	2,357	0.1	2,352	0.3	2,350	0.4
Romania	Mobile customers	3,334	3,427	(2.7)	3,517	(5.2)	3,547	(6.0)
Hungary	Mobile customers	6,569	6,556	0.2	6,454	1.8	6,389	2.8
	Fixed-network lines	1,926	1,918	0.4	1,958	(1.7)	1,951	(1.3)
	Broadband customers	1,649	1,633	1.0	1,654	(0.3)	1,637	0.7
Poland	Mobile customers	13,639	13,205	3.3	12,865	6.0	12,738	7.1
	Fixed-network lines	28	28	(0.8)	28	(0.9)	29	(2.0)
	Broadband customers	457	433	5.5	359	27.2	324	41.1
Czech	Mobile customers	6,632	6,575	0.9	6,510	1.9	6,512	1.8
Republic	Fixed-network lines	891	876	1.8	835	6.8	806	10.6
	Broadband customers	550	539	2.1	512	7.3	497	10.7
Croatia	Mobile customers	2,654	2,560	3.7	2,477	7.1	2,589	2.5
	Fixed-network lines	861	863	(0.3)	867	(0.7)	868	(0.8)
	Broadband customers	672	671	0.2	669	0.5	669	0.5
Slovakia	Mobile customers	2,314	2,302	0.5	2,534	(8.7)	2,524	(8.3)
	Fixed-network lines	833	837	(0.5)	849	(1.9)	851	(2.1)
	Broadband customers	669	666	0.5	664	0.8	661	1.3
Austria	Mobile customers	6,568	6,554	0.2	6,428	2.2	6,345	3.5
	Fixed-network lines	608	611	(0.6)	615	(1.2)	612	(0.8)
	Broadband customers	662	665	(0.6)	669	(1.2)	667	(0.8)
Other <sup>c</sup>	Mobile customers	1,879	1,743	7.8	1,796	4.6	1,882	(0.2)
	Fixed-network lines	346	344	0.7	342	1.1	342	1.2
	Broadband customers	301	297	1.1	294	2.4	292	2.8

<sup>&</sup>lt;sup>a</sup> In Poland, a hybrid prepaid-postpaid rate plan portfolio for contract customers was reclassified as of January 1, 2025. Since then, around 1 million customers that were previously reported as contract customers have been classified as prepaid customers. Comparatives have been adjusted retrospectively.

#### Total

Most customer base indicators in the Europe operating segment showed a positive development against the end of 2024. Our convergent product portfolio generated growth of 5.5 % in FMC customers thanks to ongoing demand. The number of mobile customers increased by 2.1 %. The number of broadband customers increased by 2.0 %. We are making good progress in network infrastructure: The build-out of our fixed-network infrastructure with state-of-the-art optical fiber is our priority. The build-out of the 5G network also continues.

b In Greece, the broadband customer base was reduced as of January 1, 2025 as a result of a revised definition. Comparatives have been adjusted retrospectively.

<sup>&</sup>lt;sup>c</sup> "Other": national companies of North Macedonia, Montenegro, and the lines of the GTS Central Europe group in Romania.

#### Mobile communications

In our Europe operating segment, the overall number of mobile customers as of September 30, 2025 increased by 2.1% against the prior-year-end to 50.7 million. The number of contract customers increased by 1.7 %. All national companies with the exception of Romania and Hungary contributed to this growth, especially Poland, Greece, the Czech Republic, and Croatia. Overall, contract customers accounted for 53.7 % of the total customer base. Our customers benefit from greater coverage with fast mobile broadband - a result of our integrated network strategy. The footprint countries of our operating segment are also making further headway with 5G. As of the end of the third quarter of 2025, our national companies covered 89.3 % of the population in our European footprint on average with 5G, a substantial increase against the prior year.

The prepaid customer base increased by 2.5 % against the end of the prior year, especially in Poland due to a new M2M corporate customer. We also convinced a portion of our prepaid customers to switch to higher-value contract rate plans. This development more than offset the decline in Slovakia and other countries.

#### Fixed network

The broadband business increased by 2.0 % compared with the end of 2024 to a total of 7.3 million customers. This growth, mainly driven by the national companies in Poland, the Czech Republic, and Greece, offset the decline in Hungary and Austria. In Hungary, the fixed-network customer base decreased due to the sale of a subsidiary. By continuing to invest in optical fiber, we are systematically building out our fixed-network infrastructure. As of the end of the third quarter of 2025, around 10.9 million households (41.5 % coverage) have access to our high-performance fiber-optic network offering gigabit speeds. The number of homes passed grew by around 800 thousand compared with the end of 2024. As of the end of the third quarter of 2025, the number of fixed-network lines subscribed to declined slightly by 0.6 % compared with the end of 2024 to 8.0 million.

The TV and entertainment business had a total of 4.4 million customers as of September 30, 2025, which was slightly up against the end of the prior year. The TV market is already saturated in many of the countries in our segment, where TV services are offered not only by telecommunications companies, but also by OTT players.

#### FMC - fixed-mobile convergence and digitalization

Our portfolio of convergent products, MagentaOne, was highly popular with consumers across all of our national companies. As of September 30, 2025, we had 8.6 million FMC customers; this corresponds to growth of 5.5 % compared with the end of the prior year. All of our national companies, but in particular Poland, Greece, Hungary, and the Czech Republic, contributed to this growth. We have also seen a modest rise in customer numbers from the marketing of our MagentaOne Business product to business customers.

We continue to expand our digital interaction with customers, which means we can meet customer needs in a more personalized and efficient way, and position products and innovative services on the market more quickly. Our service app is used by 71.1 % of our consumers.

#### **Development of operations**

millions of €									
	Q1-Q3 2025	Q1-Q3 2024	Change %	Q1 2025	Q2 2025	Q3 2025	Q3 2024	Change %	FY 2024
Revenue	9,349	9,142	2.3	3,053	3,116	3,179	3,110	2.2	12,347
Greece	2,548	2,491	2.3	819	855	874	833	5.0	3,334
Romania	177	199	(11.3)	61	61	55	66	(17.8)	263
Hungary	1,655	1,663	(0.5)	548	546	561	573	(2.2)	2,238
Poland	1,287	1,222	5.4	423	434	431	425	1.4	1,660
Czech Republic	951	916	3.7	308	314	328	307	6.7	1,238
Croatia	776	747	4.0	247	254	276	267	3.2	1,012
Slovakia	646	630	2.5	216	214	216	212	2.1	864
Austria	1,115	1,096	1.7	367	370	378	372	1.6	1,494
Other <sup>a</sup>	249	234	6.7	80	83	87	81	6.6	315
Service revenue	7,907	7,662	3.2	2,564	2,633	2,709	2,622	3.3	10,239
EBITDA	3,891	3,685	5.6	1,248	1,286	1,357	1,300	4.4	4,869
Special factors affecting EBITDA	(45)	(51)	11.5	(22)	(13)	(9)	(6)	(41.7)	(71)
EBITDA (adjusted for special factors)	3,935	3,735	5.4	1,270	1,299	1,366	1,306	4.6	4,939
EBITDA AL	3,473	3,306	5.1	1,118	1,134	1,221	1,174	4.0	4,360
Special factors affecting EBITDA AL	(72)	(51)	(42.4)	(22)	(36)	(14)	(6)	n.a.	(71)
EBITDA AL (adjusted for special factors)	3,545	3,356	5.6	1,141	1,170	1,235	1,180	4.6	4,431
Greece	1,022	1,003	1.9	329	333	360	353	2.0	1,346
Romania	(7)	0	n.a.	0	(5)	(3)	(3)	7.1	1
Hungary	680	593	14.7	221	228	231	205	13.0	768
Poland	360	332	8.4	113	122	125	115	9.2	435
Czech Republic	408	371	10.0	137	137	134	125	7.5	506
Croatia	296	287	3.0	88	90	118	114	3.2	384
Slovakia	301	294	2.6	102	102	98	95	2.9	389
Austria	433	427	1.3	140	143	150	149	0.9	546
Other <sup>a</sup>	53	50	5.0	10	21	21	28	(23.6)	54
EBITDA AL margin (adjusted for special factors) %	37.9	36.7		37.4	37.5	38.8	37.9		35.9
Depreciation, amortization and impairment losses	(1,957)	(1,887)	(3.7)	(631)	(680)	(646)	(615)	(5.1)	(2,622)
Profit (loss) from operations (EBIT)	1,933	1,798	7.6	616	606	711	685	3.8	2,247
EBIT margin %	20.7	19.7		20.2	19.4	22.4	22.0		18.2
Cash capex	(1,622)	(1,430)	(13.4)	(575)	(606)	(440)	(449)	2.1	(1,919)
Cash capex (before spectrum investment)	(1,402)	(1,389)	(0.9)	(504)	(459)	(439)	(449)	2.1	(1,872)

The contributions of the national companies correspond to their respective unconsolidated financial statements and do not take consolidation effects at operating segment level into account.

#### Revenue, service revenue

Our Europe operating segment generated revenue of EUR 9.3 billion in the first nine months of 2025, a year-on-year increase of 2.3 %. In organic terms, revenue increased by 2.7 %. Service revenues grew by 3.2 % year-on-year, or by 3.6 % in organic terms. All national companies apart from Romania contributed to this growth, with our national companies in Greece, Poland, Hungary, Croatia, and the Czech Republic recording the strongest developments in absolute terms.

Organic service revenue growth was due to the strong performance of the mobile business on the back of a larger contract customer base and higher revenue per customer. Fixed-network service revenues also increased year-on-year. Our intense focus on the continued build-out of high-speed network infrastructure drove growth in broadband and TV revenues, which more than offset the expected declines in voice telephony revenues. The IT business also made a positive contribution to revenue. Declines in revenue from mobile terminal equipment and in wholesale business had an offsetting effect.

<sup>&</sup>lt;sup>a</sup> "Other": national companies in North Macedonia, Montenegro, and the GTS Central Europe group in Romania, as well as the Europe Headquarters.

Service revenues from **Consumers** increased in organic terms by 3.3 % against the prior-year period. In mobile communications, service revenues increased as a result of both a higher contract customer base and higher revenue per customer. In the fixed network, revenue from broadband and TV business increased thanks to our continuous fiber-optic build-out and our TV and entertainment offerings. This more than offset the decline in revenue from voice telephony. In addition, a higher number of FMC customers had a positive impact on revenue development.

Service revenues from **Business Customers** grew on an organic basis by 4.3 % against the prior-year period, with Greece (mobile communications and IT), Hungary (mobile communications and fixed network), and Croatia (fixed network and IT) making the largest contributions. All product areas recorded year-on-year growth. The mobile contract customer base grew by 2.0 %. In the fixed-network business, the number of broadband customers rose by 3.9 %. Fixed-network service revenues grew by 2.4 % overall. IT revenues increased substantially by 8.3 % year-on-year in organic terms, due to an increase in business with digital infrastructure.

### Adjusted EBITDA AL, EBITDA AL

The sound operational revenue trend contributed to strong growth of 5.6 % in adjusted EBITDA AL in the first nine months of 2025, to EUR 3.5 billion. In organic terms, adjusted EBITDA AL grew by 5.9 %. Looking at the development by country, this increase was attributable to positive absolute trends, in particular in Hungary, the Czech Republic, Poland, and Greece. Only Romania recorded a decline. Overall, the increase in earnings for the Europe operating segment is mainly attributable to the positive net margin. Indirect costs remained stable at the level of the prior-year period: The revocation of the supplementary telecommunications tax imposed in Hungary as of January 1, 2025 offset, among other things, the general increase in personnel costs as a result of inflation-related salary increases.

At EUR 3.5 billion, EBITDA AL increased by 5.1% against the prior-year period. The expense arising from special factors increased year-on-year due to impairment losses recognized on right-of-use assets in the Romanian mobile business.

#### Development of operations in selected countries

**Greece.** Revenues in Greece amounted to EUR 2.5 billion in the first nine months of 2025, a year-on-year increase of 2.3 %. In organic terms, revenues increased by 2.9 %. This development is largely due to higher service revenues, mainly from IT, but also from the mobile businesses. Revenue in the fixed-network business remained stable against the prior-year period. In addition to the expected decline in revenues in traditional voice telephony, declines were also recorded in wholesale business. Higher revenues in the TV and broadband business had an offsetting effect. Our convergence products continued to perform well, with further customer additions and corresponding revenue.

Adjusted EBITDA AL stood at EUR 1.0 billion, up 1.9 % year-on-year. In organic terms, the increase was 2.0 %, driven by a higher net margin and lower indirect costs.

**Hungary.** Revenue in Hungary totaled EUR 1.7 billion in the first three quarters of 2025, a slight year-on-year decrease of 0.5 %. Excluding negative exchange rate effects, revenue increased by 2.5 %. This development was driven mainly by the mobile business, in part on the back of higher revenue per customer. Thanks to our increased investments in the build-out of fiber-optic lines, our offers have won over large numbers of customers. This enabled higher service revenues in broadband business. IT revenues declined. Our convergence products continued to perform well, with further customer additions and corresponding revenue.

Adjusted EBITDA AL stood at EUR 680 million, 14.7 % above the level of the prior-year period. In organic terms, adjusted EBITDA AL grew by 18.4 %. This substantial increase was due to a significantly higher net margin from the positive development in operating business, as well as to the revocation of the supplementary telecommunications tax as of January 1, 2025.

**Poland.** In the first nine months of 2025, revenue in Poland totaled EUR 1.3 billion, an increase of 5.4 %. Excluding positive exchange rate effects, revenue increased by 3.8 %. The growth was mainly driven by mobile service revenues on the back of an increase in the number of contract customers. Broadband revenues from the fixed-network business also posted significant increases, likewise as a result of a growing customer base. The IT business also recorded revenue growth. The number of FMC customers increased substantially again, with a corresponding positive impact on revenues.

Adjusted EBITDA AL stood at EUR 360 million, 8.4 % above the level of the prior-year period. In organic terms, adjusted EBITDA AL grew by 6.8 %, due to a higher net margin, which more than offset the increase in indirect costs.

Czech Republic. Revenue in the Czech Republic stood at EUR 951 million in the first three quarters of 2025, an increase of 3.7 % against the prior-year period. Excluding positive exchange rate effects, revenue increased by 2.7 %. Service revenues increased by 3.0 % in organic terms, due in part to increases in the fixed network business, particularly the broadband and TV businesses. Service revenues also increased, due to positive growth rates in mobile revenues, driven by increases in the respective customer base. The number of FMC customers likewise grew in the reporting period, with corresponding revenues. Declines in IT revenues had an offsetting effect.

Adjusted EBITDA AL increased substantially by 10.0 % year-on-year to EUR 408 million. In organic terms, adjusted EBITDA AL grew by 8.9 %, due to a higher net margin. This included a negative one-time effect in the prior year resulting from the termination of a business relationship. This was partially offset by an increase in indirect costs.

**Austria.** Revenue generated in Austria grew by 1.7 % to reach EUR 1.1 billion in the first nine months of 2025. This development was driven by higher service revenues from the mobile business, in particular from wholesale, on account of an overall increase in the customer base. The broadband business also recorded growth, mainly as a result of higher revenue per customer. The number of FMC customers grew in the reporting period, with corresponding revenues. Revenue in the IT business remained stable.

Adjusted EBITDA AL increased by 1.3 % year-on-year to EUR 433 million. These earnings are driven by a higher net margin. This was partially offset by an increase in indirect costs.

#### Profit/loss from operations (EBIT)

Our Europe operating segment recorded an increase in EBIT of 7.6 % to EUR 1.9 billion in the first three quarters of 2025, mainly due to the 5.6 % increase in EBITDA. Depreciation, amortization and impairment losses were up EUR 70 million against the prior-year level, mainly due to impairment losses recognized on non-current assets in the Romanian mobile business, and partially offset the increase in EBITDA. Depreciation and amortization remained stable.

#### Cash capex (before spectrum investment), cash capex

In the first nine months of 2025, our Europe operating segment reported cash capex (before spectrum investment) of EUR 1.4 billion, up slightly year-on-year. This increase is attributable to both higher investments and their intra-year allocation. Cash capex increased by 13.4 % compared with the prior-year period due to cash outflows for the acquisition of spectrum in Poland and Slovakia. We continue to invest in the provision of broadband, fiber-optic technology, and 5G as part of our integrated network strategy.

# **Systems Solutions**

# Order entry

millions of €					
	Q1-Q3 2025	H1 2025	FY 2024	Q1-Q3 2024	Change Q1-Q3 2025/ Q1-Q3 2024 %
Order entry	2,805	2,116	4,020	2,650	5.9

# Development of business

In the reporting period, our systems solutions business continued to focus on growth and future viability.

Order entry in our Systems Solutions operating segment was up by 5.9 % year-on-year in the first nine months of 2025. This development is mainly attributable to increased order entry in the Digital and Road Charging portfolio areas.

# Development of operations

millions of €									
	Q1-Q3 2025	Q1-Q3 2024	Change %	Q1 2025	Q2 2025	Q3 2025	Q3 2024	Change %	FY 2024
Revenue	3,037	2,966	2.4	1,009	1,013	1,014	991	2.3	4,004
Of which: external revenue	2,551	2,506	1.8	850	854	847	832	1.7	3,377
Service revenue	3,034	2,878	5.4	1,008	1,013	1,014	958	5.8	3,883
EBITDA	256	253	1.1	79	93	83	98	(15.1)	344
Special factors affecting EBITDA	(117)	(82)	(43.7)	(25)	(26)	(67)	(27)	n.a.	(118)
EBITDA (adjusted for special factors)	373	335	11.5	104	119	150	125	20.5	462
EBITDA AL	186	185	0.5	56	70	60	76	(21.1)	251
Special factors affecting EBITDA AL	(117)	(82)	(43.7)	(25)	(26)	(67)	(27)	n.a.	(118)
EBITDA AL (adjusted for special factors)	303	267	13.7	81	96	127	102	23.7	369
EBITDA AL margin (adjusted for special factors) %	10.0	9.0		8.0	9.5	12.5	10.3		9.2
Depreciation, amortization and impairment losses	(187)	(177)	(5.5)	(61)	(62)	(64)	(59)	(7.7)	(237)
Profit (loss) from operations (EBIT)	69	76	(9.2)	18	31	20	39	(49.5)	107
EBIT margin %	2.3	2.6		1.8	3.0	2.0	4.0		2.7
Cash capex	(151)	(170)	11.3	(57)	(47)	(47)	(47)	(1.4)	(229)
Cash capex (before spectrum investment)	(151)	(170)	11.3	(57)	(47)	(47)	(47)	(1.4)	(229)

#### Revenue, service revenue

Revenue in our Systems Solutions operating segment was up by 2.4 % year-on-year in the first nine months of 2025 to EUR 3.0 billion, mainly due to growth in the Digital and Road Charging portfolio areas. External revenue increased by 1.8 %, also driven by the Digital and Road Charging portfolio areas. Service revenue also developed positively, increasing by 5.4 %.

# Adjusted EBITDA AL, EBITDA AL

In the first nine months of 2025, adjusted EBITDA AL at our Systems Solutions operating segment increased by 13.7 % year-on-year to EUR 303 million. The increase in adjusted EBITDA AL is mainly attributable to revenue growth in the Digital and Road Charging areas and to increased margins and cost optimizations in the Cloud area. EBITDA AL remained almost unchanged against the prior-year period at EUR 186 million. The expense arising from special factors increased from EUR 82 million to EUR 117 million, mainly as a result of higher expenses in connection with the socially responsible staff restructuring.

# Profit/loss from operations (EBIT)

EBIT in our Systems Solutions operating segment decreased by EUR 7 million against the prior-year period to EUR 69 million, mainly due to the year-on-year increase in depreciation, amortization and impairment losses.

# Cash capex (before spectrum investment), cash capex

Cash capex in the Systems Solutions operating segment stood at EUR 151 million in the first nine months of 2025, down EUR 19 million against the prior-year period. This trend mainly resulted from lower capital expenditure in the Cloud portfolio area.

# **Group Development**

# **Development of operations**

Interim Group management report

millions of €									
	Q1-Q3 2025	Q1-Q3 2024	Change %	Q1 2025	Q2 2025	Q3 2025	Q3 2024	Change %	FY 2024
Revenue	6	6	(6.1)	2	2	2	0	n.a.	10
Service revenue	0	0	n.a.	0	0	0	0	n.a.	0
EBITDA	8	(21)	n.a.	(9)	26	(9)	(12)	28.3	(36)
Special factors affecting EBITDA <sup>a</sup>	35	2	n.a.	0	36	0	(1)	70.4	(5)
EBITDA (adjusted for special factors)	(27)	(23)	(17.4)	(8)	(10)	(9)	(12)	25.6	(32)
EBITDA AL	8	(21)	n.a.	(9)	26	(9)	(12)	28.3	(36)
Special factors affecting EBITDA AL <sup>a</sup>	35	2	n.a.	0	36	0	(1)	70.4	(5)
EBITDA AL (adjusted for special factors)	(27)	(23)	(17.4)	(8)	(10)	(9)	(12)	25.6	(32)
EBITDA AL margin (adjusted for special factors) %	n.a.	n.a.		n.a.	n.a.	n.a.	n.a.		n.a.
Depreciation, amortization and impairment losses	(2)	(2)	(22.4)	(1)	(1)	(1)	(1)	(15.3)	(3)
Profit (loss) from operations (EBIT)	6	(23)	n.a.	(9)	25	(10)	(13)	25.9	(39)
Cash capex	(2)	(2)	10.2	(1)	(1)	(1)	(1)	15.7	(4)
Cash capex (before spectrum investment)	(2)	(2)	10.2	(1)	(1)	(1)	(1)	15.7	(4)

a In the second quarter of 2025, this mainly comprised a retroactive deconsolidation gain in connection with the sale of an equity investment in the 2017 financial year.

The goal of our Group Development operating segment is to actively manage entities and equity investments to grow their value. For this reason, entities such as Deutsche Telekom Capital Partners and Comfort Charge are assigned to this segment. The segment currently does not provide a significant contribution to the Group's operational development. We therefore provide no corresponding explanation for this segment.

# **Group Headquarters & Group Services**

#### **Development of operations**

millions of €									
	Q1-Q3 2025	Q1-Q3 2024	Change %	Q1 2025	Q2 2025	Q3 2025	Q3 2024	Change %	FY 2024
Revenue	1,637	1,659	(1.4)	549	551	537	552	(2.8)	2,226
Service revenue	729	715	2.0	243	244	243	239	1.6	972
EBITDA	(397)	(458)	13.3	(115)	(147)	(136)	(138)	1.8	(816)
Special factors affecting EBITDA	(90)	(191)	52.7	(8)	(49)	(34)	(58)	42.2	(301)
EBITDA (adjusted for special factors)	(307)	(267)	(15.0)	(106)	(98)	(102)	(80)	(27.5)	(515)
EBITDA AL	(572)	(671)	14.8	(174)	(206)	(193)	(212)	9.2	(1,103)
Special factors affecting EBITDA AL	(90)	(191)	52.7	(8)	(49)	(34)	(58)	42.2	(301)
EBITDA AL (adjusted for special factors)	(482)	(480)	(0.4)	(166)	(157)	(159)	(154)	(3.3)	(801)
Depreciation, amortization and impairment losses	(863)	(914)	5.5	(287)	(290)	(286)	(309)	7.6	(1,242)
Profit (loss) from operations (EBIT)	(1,260)	(1,372)	8.1	(402)	(437)	(421)	(447)	5.8	(2,058)
Cash capex	(631)	(597)	(5.7)	(210)	(217)	(204)	(202)	(1.1)	(833)
Cash capex (before spectrum investment)	(631)	(597)	(5.7)	(210)	(217)	(204)	(202)	(1.1)	(833)

# Revenue, service revenue

Revenue in our Group Headquarters & Group Services segment decreased by 1.4 % in the first nine months of 2025, mainly as a result of lower intragroup revenue from land and buildings due to the ongoing optimization of space. This was offset by increased service revenue owing to a higher cost basis for intragroup settlements and additional issues at Deutsche Telekom IT.

#### Adjusted EBITDA AL, EBITDA AL

At EUR -482 million, adjusted EBITDA AL in the reporting period was more or less at the prior-year level. We were able to almost entirely offset the decline in intragroup revenue from land and buildings due to the ongoing optimization of space, mainly due to lower operating expenses at our Group Services. Overall, special factors negatively affecting EBITDA AL - in particular due to socially responsible staff-related measures – totaled EUR 90 million in the reporting period and EUR 191 million in the prior-year period.

#### Profit/loss from operations (EBIT)

The year-on-year improvement in EBIT by EUR 111 million to EUR -1,260 million was largely due to the positive development of EBITDA. Furthermore, depreciation, amortization and impairment losses decreased, mainly in the area of land and buildings as a result of the ongoing optimization of our real estate portfolio, and due to a lower capitalization rate for own capitalized costs in connection with IT projects.

#### Cash capex (before spectrum investment), cash capex

Interim Group management report

Cash capex increased by EUR 34 million year-on-year, primarily due to higher cash capex for vehicles.

# **Events after the reporting period**

Please refer to the section "Events after the reporting period" in the interim consolidated financial statements.

# **Forecast**

The statements in this section reflect the current views of our management. Contrary to the forecasts published in the 2024 combined management report (2024 Annual Report) and the Interim Group Report as of June 30, 2025, we now expect to post higher adjusted EBITDA AL and free cash flow AL for the Group. Adjusted EBITDA AL for full-year 2025 was previously expected to reach over EUR 45.0 billion. We now expect adjusted EBITDA AL for the Group to come in at around EUR 45.3 billion in the 2025 financial year. This is largely attributable to stronger-than-expected development of EBITDA AL in the United States operating segment, which we now anticipate at USD 32.8 billion, up from USD 32.5 billion. Due to the increased guidance for adjusted EBITDA AL, we now expect to record free cash flow AL for the Group (before dividend payments and spectrum investment) of around EUR 20.1 billion, up from our previous guidance of over EUR 20.0 billion.

All other statements made remain valid. Our planning assumes an unchanged U.S. dollar exchange rate of USD 1.08.

For more information on the business risks, please refer to the section "Risks and opportunities." For additional information and recent changes in the economic situation, please refer to the section "The economic environment." Readers are also referred to the "Disclaimer" at the end of this report.

# Risks and opportunities

This section provides important additional information and explains recent changes in the risks and opportunities compared to those described in the 2024 combined management report (2024 Annual Report). Readers are also referred to the "Disclaimer" at the end of this report.

# Corporate risks

### Strategic risks

Market environment, Germany. Our Germany operating segment is facing market risks in the Consumers, Business Customers, and Wholesale segments due to an increasingly strained market environment (particularly with competition) and uncertain economic trends amid geopolitical challenges. Given the possibility of this trend continuing in the medium term, we raised the risk significance of the risk category "Market environment, Germany" from low to medium in the first quarter of 2025.

#### Operational risks

Procurement and suppliers. Deutsche Telekom's supply chains could be negatively impacted by a number of factors, such as geopolitical tensions, cyberattacks, and supply chain restructuring. At T-Mobile US, in certain areas such as terminal equipment, there are few suppliers who can provide adequate support, which may lead to unfavorable contract terms, decreased flexibility to switch to alternative third parties, and supply shortages. The new U.S. government has enacted import tariffs which vary by country; in some cases negotiations on the scope and level of the duties are still ongoing. Suppliers could pass on the increased costs to T-Mobile US. We therefore raised the risk significance of the risk category "Procurement and suppliers" from medium to high in the first quarter of 2025.

#### Litigation and anti-trust proceedings

Claims relating to charges for the shared use of cable ducts. In the claims filed by Vodafone Deutschland GmbH and Vodafone West GmbH against Telekom Deutschland GmbH alleging excessive charges for the use of cable ducts, which were referred by the Federal Court of Justice back to the responsible Higher Regional Courts, the plaintiff Vodafone Deutschland has since updated its demands for relief. Vodafone Deutschland now puts its claim at around EUR 980 million plus interest for the period from January 2012 to December 2024. It is currently not possible to estimate the financial impact with sufficient certainty.

Proceedings against T-Mobile US in consequence of the cyberattack on T-Mobile US in August 2021. The derivative action brought against the members of the Board of Directors of T-Mobile US and against T-Mobile US as nominal defendant in September 2022 was further dismissed in its entirety in appeal proceedings in the first quarter of 2025.

Class action relating to shareholder return programs of T-Mobile US. On February 25, 2025, a shareholder class action and derivative action was filed in the Delaware Court of Chancery against Deutsche Telekom AG, T Mobile US, and all of T-Mobile US' directors, asserting breach of fiduciary duties relating to the 2022 share buy-back program and the 2023–2024 shareholder return program of T-Mobile US. It is currently not possible to estimate the resulting claim and financial risk of these proceedings with sufficient certainty.

#### Proceedings concluded

Claims for damages against Deutsche Telekom AG, including due to insolvency of Phones4U. After the Court of Appeal's partial allowance of the appeal by Phones4U in March 2024, the appeal hearing took place from May 19 to 23, 2025. On July 11, 2025, the Court of Appeal dismissed Phones4U's appeal in full. This decision is final and legally binding.

# Assessment of the aggregate risk position

The aggregate risk position has deteriorated compared with the risks and opportunities as described in the 2024 combined management report (2024 Annual Report) due to the increasingly tense market environment in Germany and growing geopolitical uncertainty, particularly amid the introduction of trade tariffs. Compared with the prior-year quarter, the aggregate risk position is unchanged. Our challenges continue to include in particular the regulatory factors, economic uncertainties, and intense competition, and the associated pressure on profitability in the telecommunications business, as well as the pressure to change arising from new technologies and strategic transformation. At the time of preparing this report, neither our risk management system nor our management could identify any material risks to the continued existence of Deutsche Telekom AG or a significant Group company as a going concern.